87R2934 RDS-F

By:  Metcalf, Pacheco H.B. No. 2743

A BILL TO BE ENTITLED

AN ACT

relating to the salary of certain employees who transfer within a state agency.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Subchapter K, Chapter 659, Government Code, is amended by adding Section 659.2532 to read as follows:

Sec. 659.2532.  TRANSFER WITHIN AGENCY BETWEEN CLASSIFIED POSITIONS WITH SAME POSITION TITLE WHEN EMPLOYEE IS COMPETITIVELY SELECTED. (a) In this section, "classified position" means a position classified under the state's position classification plan.

(b)  A state employee's annual salary rate immediately after a transfer may be set at any rate in the appropriate salary group if the employee:

(1)  transfers within a state agency between two classified positions that:

(A)  are allocated to the same salary group; and

(B)  have the same position title as listed in the General Appropriations Act;

(2)  transfers to a position for which the employment opening is publicly listed in accordance with Chapter 656;

(3)  voluntarily applies for the position to which the employee transfers; and

(4)  agrees to accept the position to which the employee transfers at the publicly listed salary.

SECTION 2.  Section 659.2532, Government Code, as added by this Act, applies only to a transfer of position that takes effect on or after September 1, 2021. A transfer of position that takes effect before September 1, 2021, is governed by the law in effect on the effective date of the transfer, and the former law is continued in effect for that purpose.

SECTION 3.  This Act takes effect September 1, 2021.