By:  Vasut H.B. No. 3124

A BILL TO BE ENTITLED

AN ACT

relating to carrying a handgun on the premises of a public employer.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Section 411.203, Government Code, is amended to read as follows:

Sec. 411.203.  RIGHTS OF EMPLOYERS. (a) This subchapter does not prevent or otherwise limit the right of a [~~public or~~] private employer to prohibit persons who are licensed under this subchapter or not otherwise prohibited by state or federal law from possessing a firearm from carrying a handgun on the premises of the business.

(b)  An employer that is a governmental entity may not prohibit an employee of the entity from carrying a handgun that the employee is not otherwise prohibited by state or federal law from carrying:

(1)  on premises owned or leased by the governmental entity;

(2)  while performing the employee's duties on premises other than premises owned or leased by the governmental entity; or

(3)  in any other location or circumstance in which the employee would otherwise be permitted to carry a handgun under law.

(c)  In this section, "premises" has the meaning assigned by Section 46.035(f) [~~46.035(f)(3)~~], Penal Code.

SECTION 2.  This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2021.