87R9592 MEW-D

By:  Talarico H.B. No. 3580

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain public school teachers.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Section 21.402, Education Code, is amended by amending Subsection (c-1) and adding Subsections (c-2) and (c-3) to read as follows:

(c-1)  Notwithstanding Subsections (a) and (b), each school district shall pay a monthly salary to each [~~classroom teacher, full-time speech pathologist,~~] full-time librarian, full-time school counselor certified under Subchapter B, and full-time school nurse that is at least equal to the following monthly salary or the monthly salary determined by the commissioner under Subsections (a) and (b), whichever is greater:

|  |  |  |
| --- | --- | --- |
|  | Years of |  Monthly |
|  | Experience |  Salary |
|  | 0 |  2,732 |
|  | 1 |  2,791 |
|  | 2 |  2,849 |
|  | 3 |  2,908 |
|  | 4 |  3,032 |
|  | 5 |  3,156 |
|  | 6 |  3,280 |
|  | 7 |  3,395 |
|  | 8 |  3,504 |
|  | 9 |  3,607 |
|  | 10 |  3,704 |
|  | 11 |  3,796 |
|  | 12 |  3,884 |
|  | 13 |  3,965 |
|  | 14 |  4,043 |
|  | 15 |  4,116 |
|  | 16 |  4,186 |
|  | 17 |  4,251 |
|  | 18 |  4,313 |
|  | 19 |  4,372 |
|  | 20 & Over |  4,427 |

(c-2)  Subject to adjustment under Subsection (c-3), a school district must pay each classroom teacher not less than the following monthly salary, based on the teacher's level of experience in addition to other factors, as determined by commissioner rule:

|  |  |  |
| --- | --- | --- |
|  | Years of | Monthly |
|  | Experience | Salary |
|  | 0 | 7,000 |
|  | 1 | 7,050 |
|  | 2 | 7,100 |
|  | 3 | 7,150 |
|  | 4 | 7,200 |
|  | 5 | 7,250 |
|  | 6 | 7,300 |
|  | 7 | 7,350 |
|  | 8 | 7,400 |
|  | 9 | 7,450 |
|  | 10 | 7,500 |
|  | 11 | 7,550 |
|  | 12 | 7,600 |
|  | 13 | 7,650 |
|  | 14 | 7,700 |
|  | 15 | 7,750 |
|  | 16 | 7,800 |
|  | 17 | 7,850 |
|  | 18 | 7,900 |
|  | 19 | 7,950 |
|  | 20 & Over | 8,000 |

(c-3)  Beginning with the 2022-2023 school year, the minimum monthly salary that a school district must pay each classroom teacher under Subsection (c-2) is adjusted annually to increase the minimum monthly salary by the amount that results from applying the inflation rate, as determined by the comptroller on the basis of changes in the Consumer Price Index for All Urban Consumers published by the Bureau of Labor Statistics of the United States Department of Labor, to the minimum monthly salary required under Subsection (c-2) for the preceding school year.

SECTION 2.  This Act applies beginning with the 2021-2022 school year.

SECTION 3.  This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2021.