87R13307 RDS-F

By:  Eckhardt S.B. No. 1835

A BILL TO BE ENTITLED

AN ACT

relating to the statute of limitations applicable to a complaint filed with the Texas Workforce Commission regarding an unlawful employment practice.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Section 21.201(g), Labor Code, is amended to read as follows:

(g)  If a perfected complaint is not received by the commission within 300 [~~180~~] days of the alleged unlawful employment practice, the commission shall notify the respondent that a complaint has been filed and that the process of perfecting the complaint is in progress.

SECTION 2.  Section 21.202(a), Labor Code, is amended to read as follows:

(a)  A complaint under this subchapter must be filed not later than the 300th [~~180th~~] day after the date the alleged unlawful employment practice occurred.

SECTION 3.  The change in law made by this Act applies only to a complaint based on conduct occurring on or after the effective date of this Act. A complaint that is based on conduct occurring before that date is governed by the law in effect on the date the conduct occurred, and the former law is continued in effect for that purpose.

SECTION 4.  This Act takes effect September 1, 2021.