

By: Pacheco, White, Dean, Guillen, Collier,  
et al.

H.B. No. 8

Substitute the following for H.B. No. 8:

By: Bowers

C.S.H.B. No. 8

A BILL TO BE ENTITLED

AN ACT

relating to access by a hiring law enforcement agency to an  
applicant's employment records.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 1701.451(a-1), Occupations Code, is  
amended to read as follows:

(a-1) A law enforcement agency that obtains a consent form  
described by Subsection (a)(2)(B) shall make an electronic copy of  
the person's employment records available to a hiring law  
enforcement agency on request. The commission by rule shall  
prescribe the manner by which a law enforcement agency shall make a  
person's employment records electronically available to a hiring  
law enforcement agency. The rules must provide appropriate privacy  
and security protections.

SECTION 2. (a) Not later than December 1, 2021, the Texas  
Commission on Law Enforcement shall adopt rules as necessary to  
comply with Section 1701.451, Occupations Code, as amended by this  
Act.

(b) Section 1701.451, Occupations Code, as amended by this  
Act, applies only to the hiring of a person by a law enforcement  
agency that occurs on or after December 1, 2021. The hiring of a  
person by a law enforcement agency that occurs before that date is  
governed by the law in effect immediately before the effective date  
of this Act, and the former law is continued in effect for that

1 purpose.

2 SECTION 3. This Act takes effect September 1, 2021.