By: Meza H.B. No. 243

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to a cost-of-living increase applicable to death benefits
- 3 paid under the workers' compensation system.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 408.181, Labor Code, is amended by
- 6 amending Subsection (b) and adding Subsection (b-1) to read as
- 7 follows:
- 8 (b) Subject to Section 408.061, the amount of a death
- 9 benefit is equal to 75 percent of the employee's average weekly
- 10 wage. Notwithstanding Section 408.061, the amount of a death
- 11 benefit is adjusted in accordance with Subsection (b-1) each
- 12 <u>calendar year as necessary to reflect inflation.</u>
- 13 (b-1) Not later than November 1 of each year, the
- 14 commissioner shall set the rate of the adjustment described by
- 15 Subsection (b) for the next calendar year to equal the percentage
- 16 increase, if any, in the Consumer Price Index for Urban Wage Earners
- 17 and Clerical Workers (CPI-W) most recently published by the Bureau
- 18 of Labor Statistics of the United States Department of Labor and
- 19 used by the United States Social Security Administration to provide
- 20 <u>a cost-of-living adjustment for social security benefit payments</u>
- 21 payable beginning in January of the next year. Not later than
- 22 January 1 of each year, an insurance carrier shall recompute the
- 23 amount of a death benefit to be paid under this section by applying
- 24 the adjustment computed by the commissioner under this subsection

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- 1 to the amount otherwise required to be paid under Subsection (b).
- 2 SECTION 2. The change in law made by this Act applies only
- 3 to a claim for workers' compensation benefits based on a
- 4 compensable injury that occurs on or after the effective date of
- 5 this Act. A claim based on a compensable injury that occurs before
- 6 the effective date of this Act is governed by the law in effect on
- 7 the date the compensable injury occurred, and the former law is
- 8 continued in effect for that purpose.
- 9 SECTION 3. This Act takes effect September 1, 2021.