By: Meza

H.B. No. 250

|    | A BILL TO BE ENTITLED  |
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| 1  | AN ACT   |
| 2  | relating to establishing a minimum wage for school bus drivers.      |
| 3  | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:              |
| 4  | SECTION 1. Subchapter B, Chapter 62, Labor Code, is amended          |
| 5  | by adding Section 62.058 to read as follows:                         |
| 6  | Sec. 62.058. MINIMUM WAGE FOR SCHOOL BUS DRIVERS. (a) In             |
| 7  | this section, "school bus driver" means a person employed to         |
| 8  | transport students to or from school or a school-sponsored or        |
| 9  | school-related activity.   |
| 10 | (b) This section applies to:   |
| 11 | (1) a public school district with a student enrollment               |
| 12 | <u>of 4,500 or more;</u>   |
| 13 | (2) an open-enrollment charter school; and                           |
| 14 | (3) a mass transit authority, commercial                             |
| 15 | transportation company, or juvenile board that contracts with a      |
| 16 | school district described by Subdivision (1) or an open-enrollment   |
| 17 | charter school to provide public school transportation.              |
| 18 | (c) Notwithstanding Section 62.051 or 62.151 or any other            |
| 19 | law, an employer to which this section applies shall pay to each     |
| 20 | school bus driver employed by the employer not less than the greater |
| 21 | <u>of:</u>   |
| 22 | (1) \$15 an hour; or   |
| 23 | (2) the federal minimum wage under Section 6, Fair                   |
| 24 | Labor Standards Act of 1938 (29 U.S.C. Section 206).                 |

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1 SECTION 2. This Act takes effect September 1, 2021.