

By: Guillen

H.B. No. 1208

A BILL TO BE ENTITLED

1 AN ACT
2 relating to a state employment preference for certain children of
3 veterans with a disability.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 657.002, Government Code, is amended to
6 read as follows:

7 Sec. 657.002. INDIVIDUALS QUALIFIED FOR VETERAN'S
8 EMPLOYMENT PREFERENCE. The following individuals qualify for a
9 veteran's employment preference:

- 10 (1) a veteran, including a veteran with a disability;
11 (2) a veteran's surviving spouse who has not
12 remarried; ~~and~~
13 (3) an orphan of a veteran if the veteran was killed
14 while on active duty; and
15 (4) a child of a veteran with a disability if the child
16 is the primary source of income for the veteran's household.

17 SECTION 2. Section 657.003(b), Government Code, is amended
18 to read as follows:

19 (b) A state agency shall provide to an individual entitled
20 to a veteran's employment preference for employment or appointment
21 over other applicants for the same position who do not have a
22 greater qualification a veteran's employment preference, in the
23 following order of priority:

- 24 (1) a veteran with a disability;

1 (2) a veteran;

2 (3) a veteran's surviving spouse who has not
3 remarried; ~~and~~

4 (4) an orphan of a veteran if the veteran was killed
5 while on active duty; and

6 (5) a child of a veteran with a disability if the child
7 is the primary source of income for the veteran's household.

8 SECTION 3. Section 657.005(b), Government Code, is amended
9 to read as follows:

10 (b) An applicant who is either a veteran with a disability
11 or a child of a veteran with a disability as described by Section
12 657.002(4) shall furnish the official records to the individual
13 whose duty is to fill the position.

14 SECTION 4. The changes in law made by this Act apply only to
15 an open position with a state agency for which the state agency
16 begins accepting applications on or after the effective date of
17 this Act. An open position with a state agency for which the state
18 agency begins accepting applications before the effective date of
19 this Act is governed by the law in effect on the date the state
20 agency began accepting applications, and the former law is
21 continued in effect for that purpose.

22 SECTION 5. This Act takes effect September 1, 2021.