By: Sherman, Sr.

H.B. No. 1637

## A BILL TO BE ENTITLED 1 AN ACT 2 relating to implicit bias training for members of the legislature 3 and legislative employees. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 SECTION 1. Subchapter F, Chapter 301, Government Code, is 5 amended by adding Section 301.073 to read as follows: 6 7 Sec. 301.073. IMPLICIT BIAS TRAINING. (a) Each house of the legislature shall require each member of that house and each 8 employee of that house to complete training on implicit bias at 9 least once every two years. 10 (b) The member or employee shall submit to the applicable 11 12 house a statement verifying that the member or employee completed the training. 13 SECTION 2. This Act takes effect September 1, 2021. 14

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