By: Bell of Kaufman H.B. No. 2120

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to school district hearings regarding complaints.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4	SECTION 1. Section 11.1511(b), Education Code, is amended
5	to read as follows:
6	(b) The board shall:
7	(1) seek to establish working relationships with other
8	public entities to make effective use of community resources and to
9	serve the needs of public school students in the community;
10	(2) adopt a vision statement and comprehensive goals
11	for the district and the superintendent and monitor progress toward
12	those goals;
13	(3) establish performance goals for the district
14	concerning:
15	(A) the academic and fiscal performance
16	indicators under Subchapters C, D, and J, Chapter 39; and
17	(B) any performance indicators adopted by the
18	district;
19	(4) ensure that the superintendent:
20	(A) is accountable for achieving performance
21	results;
22	(B) recognizes performance accomplishments; and
23	(C) takes action as necessary to meet performance
24	goals;

adopt a policy to establish a district- and

2 campus-level planning and decision-making process as required 3 under Section 11.251; 4 (6) publish an annual educational performance report 5 as required under Section 39.306; 6 (7) adopt an annual budget for the district as 7 required under Section 44.004; adopt a tax rate each fiscal year as required under 8 9 Section 26.05, Tax Code; monitor district finances to ensure that the 10 (9)superintendent is properly maintaining the district's financial 11 12 procedures and records; (10) ensure that district fiscal accounts are audited 13 14 annually as required under Section 44.008; 15 (11)publish an end-of-year financial report for 16 distribution to the community; 17 (12)conduct elections as required by law; by rule, adopt a process through which district 18 (13)personnel, students or the parents or guardians of students, and 19 members of the public may obtain a hearing from the district 20 21 administrators and the board regarding a complaint that must: 22 (A) unless otherwise provided by law or a policy adopted by the board, include: 23 24 (i) an initial administrative hearing; and 25 (ii) an opportunity to appeal the 26 administrative decision following the initial hearing; and 27 (B) unless otherwise agreed to by the parties,

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- 1 provide for a resolution of the complaint not later than 120
- 2 calendar days after the date on which the complaint was filed;
- 3 (14) make decisions relating to terminating the
- 4 employment of district employees employed under a contract to which
- 5 Chapter 21 applies, including terminating or not renewing an
- 6 employment contract to which that chapter applies; and
- 7 (15) carry out other powers and duties as provided by
- 8 this code or other law.
- 9 SECTION 2. The board of trustees of a school district shall
- 10 adopt a process for a hearing in accordance with Section
- 11 11.1511(b), Education Code, as amended by this Act, as soon as
- 12 practicable after the effective date of this Act.
- SECTION 3. This Act takes effect September 1, 2021.