

By: Campos

H.B. No. 2123

A BILL TO BE ENTITLED

AN ACT

1
2 relating to requiring training in cultural competence for certain
3 employees of the Department of Family and Protective Services.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter B, Chapter 40, Human Resources Code,
6 is amended by adding Section 40.0375 to read as follows:

7 Sec. 40.0375. TRAINING IN CULTURAL COMPETENCE. (a) In this
8 section, "cultural competence" means the ability to understand,
9 communicate with, and effectively interact with people from
10 different cultures.

11 (b) The department shall provide training in cultural
12 competence to employees who work in the family-based safety
13 services area. The training must educate employees on the ways in
14 which a person's cultural differences affect the person's views on
15 family and raising children.

16 SECTION 2. This Act takes effect September 1, 2021.