

1-1 By: Metcalf, Pacheco (Senate Sponsor - Paxton) H.B. No. 2743  
 1-2 (In the Senate - Received from the House May 10, 2021;  
 1-3 May 11, 2021, read first time and referred to Committee on Business  
 1-4 & Commerce; May 20, 2021, reported favorably by the following vote:  
 1-5 Yeas 9, Nays 0; May 20, 2021, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7				
1-8	X			
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			

1-17 A BILL TO BE ENTITLED  
 1-18 AN ACT

1-19 relating to the salary of certain employees who transfer within a  
 1-20 state agency.

1-21 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-22 SECTION 1. Subchapter K, Chapter 659, Government Code, is  
 1-23 amended by adding Section 659.2532 to read as follows:

1-24 Sec. 659.2532. TRANSFER WITHIN AGENCY BETWEEN CLASSIFIED  
 1-25 POSITIONS WITH SAME POSITION TITLE WHEN EMPLOYEE IS COMPETITIVELY  
 1-26 SELECTED. (a) In this section, "classified position" means a  
 1-27 position classified under the state's position classification  
 1-28 plan.

1-29 (b) A state employee's annual salary rate immediately after  
 1-30 a transfer may be set at any rate in the appropriate salary group if  
 1-31 the employee:

1-32 (1) transfers within a state agency between two  
 1-33 classified positions that:

1-34 (A) are allocated to the same salary group; and

1-35 (B) have the same position title as listed in the  
 1-36 General Appropriations Act;

1-37 (2) transfers to a position for which the employment  
 1-38 opening is publicly listed in accordance with Chapter 656;

1-39 (3) voluntarily applies for the position to which the  
 1-40 employee transfers; and

1-41 (4) agrees to accept the position to which the  
 1-42 employee transfers at the publicly listed salary.

1-43 SECTION 2. Section 659.2532, Government Code, as added by  
 1-44 this Act, applies only to a transfer of position that takes effect  
 1-45 on or after September 1, 2021. A transfer of position that takes  
 1-46 effect before September 1, 2021, is governed by the law in effect on  
 1-47 the effective date of the transfer, and the former law is continued  
 1-48 in effect for that purpose.

1-49 SECTION 3. This Act takes effect September 1, 2021.

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