

By: Ramos

H.B. No. 3010

A BILL TO BE ENTITLED

AN ACT

1
2 relating to a limitation on the salary of superintendents and chief
3 executive officers of school districts and open-enrollment charter
4 schools.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 11.201, Education Code, is amended by
7 adding Subsection (b-1) to read as follows:

8 (b-1) A school district may not employ a superintendent for
9 an annual salary in an amount that is greater than the amount of the
10 annual salary authorized by the legislature for the governor. For
11 purposes of this subsection, a superintendent's annual salary does
12 not include an amount paid by the district as:

13 (1) a bonus; or

14 (2) an allowance or stipend.

15 SECTION 2. Section 12.136, Education Code, is amended to
16 read as follows:

17 Sec. 12.136. [~~POSTING OF~~] CHIEF EXECUTIVE OFFICER SALARY.

18 (a) An open-enrollment charter school:

19 (1) may not employ a superintendent or, as applicable,
20 an administrator serving as educational leader and chief executive
21 officer for an annual salary in an amount that is greater than the
22 amount of the annual salary authorized by the legislature for the
23 governor; and

24 (2) shall post on the school's Internet website the

1 salary of the school's superintendent or, as applicable, of the
2 administrator serving as educational leader and chief executive
3 officer.

4 (b) For purposes of Subsection (a), a superintendent's or
5 chief executive officer's annual salary does not include an amount
6 paid by the school as:

7 (1) a bonus; or

8 (2) an allowance or stipend.

9 SECTION 3. This Act applies to an employment contract that
10 is entered into on or after September 1, 2021. An employment
11 contract that is entered into before September 1, 2021, is governed
12 by the law as it existed at the time the contract was entered into,
13 and the former law remains in effect for that purpose.

14 SECTION 4. This Act takes effect September 1, 2021.