

By: Vasut

H.B. No. 3124

A BILL TO BE ENTITLED

AN ACT

relating to carrying a handgun on the premises of a public employer.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 411.203, Government Code, is amended to read as follows:

Sec. 411.203. RIGHTS OF EMPLOYERS. (a) This subchapter does not prevent or otherwise limit the right of a ~~[public or]~~ private employer to prohibit persons who are licensed under this subchapter or not otherwise prohibited by state or federal law from possessing a firearm from carrying a handgun on the premises of the business.

(b) An employer that is a governmental entity may not prohibit an employee of the entity from carrying a handgun that the employee is not otherwise prohibited by state or federal law from carrying:

(1) on premises owned or leased by the governmental entity;

(2) while performing the employee's duties on premises other than premises owned or leased by the governmental entity; or

(3) in any other location or circumstance in which the employee would otherwise be permitted to carry a handgun under law.

(c) In this section, "premises" has the meaning assigned by Section 46.035(f) ~~[46.035(f)(3)]~~, Penal Code.

SECTION 2. This Act takes effect immediately if it receives

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1 a vote of two-thirds of all the members elected to each house, as
2 provided by Section 39, Article III, Texas Constitution. If this
3 Act does not receive the vote necessary for immediate effect, this
4 Act takes effect September 1, 2021.