

By: Hinojosa

H.B. No. 3226

A BILL TO BE ENTITLED

AN ACT

relating to establishing a minimum wage for essential workers.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 62, Labor Code, is amended by adding Section 62.059 to read as follows:

Sec. 62.059. MINIMUM WAGE FOR ESSENTIAL WORKERS. (a) In this section, "essential worker" means an individual who is designated as an essential critical infrastructure worker by the United States Department of Homeland Security, Cybersecurity and Infrastructure Security Agency.

(b) Notwithstanding Section 62.051 or 62.151 or any other law, an employer shall pay to each essential worker employed by the employer not less than the greater of:

(1) \$15 an hour; or

(2) the federal minimum wage under Section 6, Fair Labor Standards Act of 1938 (29 U.S.C. Section 206).

SECTION 2. This Act takes effect September 1, 2021.