By: Allen

<div align="right">H.B. No. 3296</div>

A BILL TO BE ENTITLED

1   AN ACT

2 relating to the salary and wages paid to public school employees;

3 making an appropriation.

4   BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5   SECTION 1. Section 21.402, Education Code, is amended by

6 adding Subsections (c-2), (c-3), and (d) and amending Subsection

7 (g) to read as follows:

8   (c-2) Notwithstanding Subsection (a), for the 2021-2022

9 school year, a classroom teacher, full-time librarian, full-time

10 school counselor certified under Subchapter B, or full-time school

11 nurse is entitled to a monthly salary that is at least equal to the

12 sum of:

13   (1) the monthly salary the employee would have

14 received for the 2021-2022 school year under the district's salary

15 schedule for the 2020-2021 school year, if that schedule had been in

16 effect for the 2021-2022 school year, including any local

17 supplement and any money representing a career ladder supplement

18 the employee would have received in the 2021-2022 school year; and

19   (2) $400.

20   (c-3) Subsection (c-2) and this subsection expire September

21 1, 2022.

22   (d) A classroom teacher, full-time librarian, full-time

23 school counselor certified under Subchapter B, or full-time school

24 nurse employed by a school district in the 2021-2022 school year is,

1 as long as the employee is employed by the same district, entitled

2 to a salary that is at least equal to the salary the employee

3 received for the 2021-2022 school year.

4 (g) The commissioner may adopt rules to govern the

5 application of this section, including rules that:

6 (1) require the payment of a minimum salary under this

7 section to a person employed in more than one capacity for which a

8 minimum salary is provided and whose combined employment in those

9 capacities constitutes full-time employment; and

10 (2) specify the credentials a person must hold to be

11 considered a [speech pathologist or] school nurse under this

12 section.

13 SECTION 2. Subchapter F, Chapter 48, Education Code, is

14 amended by adding Section 48.2521 to read as follows:

15 Sec. 48.2521. ADDITIONAL STATE AID FOR SALARY INCREASES FOR

16 CERTAIN PROFESSIONAL EMPLOYEES. (a) A school district, including

17 a school district that is otherwise ineligible for state aid under

18 this chapter, is entitled to state aid in an amount equal to the

19 product of $4,000 multiplied by the number of classroom teachers,

20 full-time librarians, full-time school counselors certified under

21 Subchapter B, Chapter 21, and full-time school nurses employed by

22 the district.

23 (b) The commissioner may adopt rules to implement this

24 section.

25 SECTION 3. (a) The amount of $1 billion is appropriated

26 from the economic stabilization fund to the foundation school fund

27 for distribution by the commissioner of education during the state

1 fiscal biennium beginning September 1, 2021, to school districts to
2 provide one-time retention bonuses to district support staff.

3 (b) The commissioner of education shall distribute the
4 amount appropriated under this section to school districts on the
5 basis of the number of full-time district employees, other than
6 administrators and employees subject to the minimum salary schedule
7 under Section 21.402, Education Code.

8 (c) Each school district may use funds distributed under
9 this section only to increase the salary that would otherwise be
10 provided to district employees described by Subsection (b) of this
11 section.

12 (d) This section takes effect only if this Act is approved
13 by a vote of two-thirds of the members present in each house of the
14 legislature, as provided by Section 49-g(m), Article III, Texas
15 Constitution.

16 SECTION 4. Section 21.402(c-1), Education Code, is
17 repealed.

18 SECTION 5. This Act applies beginning with the 2021-2022
19 school year.

20 SECTION 6. Except as otherwise provided by this Act, this
21 Act takes effect September 1, 2021.