

By: Talarico

H.B. No. 3580

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain public school teachers.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsection (c-1) and adding Subsections (c-2) and (c-3) to read as follows:

(c-1) Notwithstanding Subsections (a) and (b), each school district shall pay a monthly salary to each [~~classroom teacher,~~
~~full-time speech pathologist,~~] full-time librarian, full-time school counselor certified under Subchapter B, and full-time school nurse that is at least equal to the following monthly salary or the monthly salary determined by the commissioner under Subsections (a) and (b), whichever is greater:

	Years of Experience	Monthly Salary
	0	2,732
	1	2,791
	2	2,849
	3	2,908
	4	3,032
	5	3,156
	6	3,280
	7	3,395
	8	3,504

1	9	3,607
2	10	3,704
3	11	3,796
4	12	3,884
5	13	3,965
6	14	4,043
7	15	4,116
8	16	4,186
9	17	4,251
10	18	4,313
11	19	4,372
12	20 & Over	4,427

13 (c-2) Subject to adjustment under Subsection (c-3), a
 14 school district must pay each classroom teacher not less than the
 15 following monthly salary, based on the teacher's level of
 16 experience in addition to other factors, as determined by
 17 commissioner rule:

18	<u>Years of</u>	<u>Monthly</u>
19	<u>Experience</u>	<u>Salary</u>
20	<u>0</u>	<u>7,000</u>
21	<u>1</u>	<u>7,050</u>
22	<u>2</u>	<u>7,100</u>
23	<u>3</u>	<u>7,150</u>
24	<u>4</u>	<u>7,200</u>
25	<u>5</u>	<u>7,250</u>
26	<u>6</u>	<u>7,300</u>
27	<u>7</u>	<u>7,350</u>

1	<u>8</u>	<u>7,400</u>
2	<u>9</u>	<u>7,450</u>
3	<u>10</u>	<u>7,500</u>
4	<u>11</u>	<u>7,550</u>
5	<u>12</u>	<u>7,600</u>
6	<u>13</u>	<u>7,650</u>
7	<u>14</u>	<u>7,700</u>
8	<u>15</u>	<u>7,750</u>
9	<u>16</u>	<u>7,800</u>
10	<u>17</u>	<u>7,850</u>
11	<u>18</u>	<u>7,900</u>
12	<u>19</u>	<u>7,950</u>
13	<u>20 & Over</u>	<u>8,000</u>

14 (c-3) Beginning with the 2022-2023 school year, the minimum
 15 monthly salary that a school district must pay each classroom
 16 teacher under Subsection (c-2) is adjusted annually to increase the
 17 minimum monthly salary by the amount that results from applying the
 18 inflation rate, as determined by the comptroller on the basis of
 19 changes in the Consumer Price Index for All Urban Consumers
 20 published by the Bureau of Labor Statistics of the United States
 21 Department of Labor, to the minimum monthly salary required under
 22 Subsection (c-2) for the preceding school year.

23 SECTION 2. This Act applies beginning with the 2021-2022
 24 school year.

25 SECTION 3. This Act takes effect immediately if it receives
 26 a vote of two-thirds of all the members elected to each house, as
 27 provided by Section 39, Article III, Texas Constitution. If this

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- 1 Act does not receive the vote necessary for immediate effect, this
- 2 Act takes effect September 1, 2021.