By: Thompson of Brazoria

H.B. No. 3712

A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the training and hiring of peace officers.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Subchapter F, Chapter 1701, Occupations Code, is
- 5 amended by adding Section 1701.2551 to read as follows:
- 6 Sec. 1701.2551. BASIC PEACE OFFICER TRAINING COURSE. The
- 7 basic peace officer training course required as part of a peace
- 8 officer training program under Section 1701.251(a) may be no less
- 9 than 720 hours.
- SECTION 2. Subchapter F, Chapter 1701, Occupations Code, is
- 11 amended by adding Section 1701.269 to read as follows:
- 12 Sec. 1701.269. TRAINING PROGRAM AND POLICIES FOR FIELD
- 13 TRAINING OFFICERS. The commission shall develop and maintain a
- 14 model training curriculum and model policies for peace officers who
- 15 conduct field training.
- SECTION 3. Section 1701.351, Occupations Code, is amended
- 17 by adding Subsection (a-2) to read as follows:
- 18 <u>(a-2)</u> Before the first day of each 24 month training unit
- 19 during which peace officers are required to complete 40 hours of
- 20 continuing education programs under Subsection (a), the commission
- 21 shall specify the mandated topics to be covered in up to 16 of the
- 22 required hours.
- SECTION 4. Subchapter J, Chapter 1701, Occupations Code, is
- 24 amended by adding Section 1701.459 to read as follows:

- 1 Sec. 1701.459. MODEL POLICY ON PREEMPLOYMENT
- 2 INVESTIGATIONS. The commission shall develop and make available to
- 3 <u>all law enforcement agencies in this state a model policy for the</u>
- 4 preemployment investigation of a person licensed under this
- 5 <u>chapter. The model policy must incorporate:</u>
- 6 (1) the duties and responsibilities of a law
- 7 enforcement agency or governmental entity under Section 1701.303;
- 8 (2) the request, analysis, and use of any employment
- 9 termination report or criminal background check information
- 10 obtained under Section 1701.451; and
- 11 (3) any other information the commission considers
- 12 necessary to conduct a preemployment investigation of a person.
- SECTION 5. (a) Not later than January 1, 2022, the Texas
- 14 Commission on Law Enforcement shall modify the curriculum of the
- 15 basic peace officer training course as necessary to comply with
- 16 Section 1701.2551, Occupations Code, as added by this Act.
- 17 (b) The minimum hour requirement for the basic peace officer
- 18 training course under Section 1701.2551, Occupations Code, as added
- 19 by this Act, applies only to a person who first begins the course on
- 20 or after July 1, 2022.
- 21 SECTION 6. Not later than January 1, 2022, the Texas
- 22 Commission on Law Enforcement shall develop and make available the
- 23 model training curriculum and model policies required by Sections
- 24 1701.269 and 1701.459, Occupations Code, as added by this Act.
- 25 SECTION 7. Section 1701.351(a-2), Occupations Code, as
- 26 added by this Act, applies only to a training unit that begins on or
- 27 after the effective date of this Act.

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1 SECTION 8. This Act takes effect September 1, 2021.