

By: Howard

H.B. No. 3736

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the establishment of a task force on racial diversity in
3 the nursing workforce.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. TASK FORCE ON RACIAL DIVERSITY IN NURSING
6 WORKFORCE. (a) A task force is established under this section to
7 assess and determine methods of promoting racial diversity in the
8 nursing workforce.

9 (b) The nursing advisory committee established under
10 Section [104.0155](#), Health and Safety Code, shall develop a uniform
11 application form to be used to solicit eligible applicants for task
12 force membership. As soon as practicable after the effective date
13 of this Act, the nursing advisory committee shall solicit
14 applicants for task force membership using the uniform application
15 form.

16 (c) The task force is composed of the following nine members
17 selected by the nursing advisory committee from the pool of
18 eligible applicants:

19 (1) one member who serves on the nursing advisory
20 committee;

21 (2) one member who represents the Texas Center for
22 Nursing Workforce Studies;

23 (3) one member who represents the Texas Higher
24 Education Coordinating Board;

1 (4) two members who represent initial licensure
2 nursing programs of public institutions of higher education in this
3 state;

4 (5) two members who represent advanced nursing
5 programs of public institutions of higher education in this state
6 or health-related institutions;

7 (6) one member who represents the hospital industry;
8 and

9 (7) one member who represents the Texas Nurses
10 Association.

11 (d) The member serving on the nursing advisory committee
12 shall chair the task force.

13 SECTION 2. DUTIES OF TASK FORCE. The task force established
14 under Section 1 of this Act shall:

15 (1) assess the diversity in this state's nursing
16 workforce based on existing data;

17 (2) identify any current initiatives to diversify the
18 nursing workforce in this state and the strengths and limitations
19 of those initiatives;

20 (3) establish goals for diversifying the nursing
21 workforce; and

22 (4) develop recommendations on strategies and
23 promising practices to reduce barriers and achieve those diversity
24 goals for the nursing workforce.

25 SECTION 3. REPORT. Not later than September 1, 2022, the
26 task force established under Section 1 of this Act shall deliver a
27 report to the Senate Health and Human Services Committee, House

1 Public Health Committee, House Higher Education Committee, and
2 Senate Higher Education Committee detailing the task force's
3 activities and recommendations.

4 SECTION 4. EXPIRATION. The task force established under
5 Section 1 of this Act is abolished and this Act expires December 1,
6 2022.

7 SECTION 5. EFFECTIVE DATE. This Act takes effect September
8 1, 2021.