By: Perry (Klick) S.B. No. 271

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to applicants for employment at assisted living
3	facilities.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Subchapter D, Chapter 247, Health and Safety
6	Code, is amended by adding Section 247.072 to read as follows:
7	Sec. 247.072. APPLICANTS FOR EMPLOYMENT; CRIMINAL HISTORY
8	CHECK. (a) In addition to the prohibitions provided by Section
9	250.003, an assisted living facility licensed under this chapter
10	may not employ at the facility an applicant who fails to indicate in
11	a written statement developed by the commission and included with
12	the submitted application that the applicant has not been convicted
13	of an offense described by Section 250.006. For purposes of this
14	subsection, a person who commits an offense in another state that is
15	substantially similar to an offense described by Section 250.006 is
16	considered to have committed the offense described by that section.
17	(b) If an applicant for employment at an assisted living
18	facility states in the application that the applicant resided in
19	another state during the five years preceding the date of the
20	application, the facility, before employing the applicant in a
21	permanent position, shall conduct a name-based criminal history
22	check in each state in which the applicant previously resided.
23	(c) The commission shall develop the statement described by
24	Subsection (a) and make the statement available to assisted living

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1 facilities on the commission's Internet website.

(d) If an assisted living facility employs a person pending an out-of-state criminal history check under Subsection (b), the facility shall ensure the person has no direct contact with a resident until the facility obtains the person's criminal history record information and verifies the person is not barred from employment under Section 250.006.

8 SECTION 2. Section 247.072, Health and Safety Code, as 9 added by this Act, applies only to an application for employment at 10 an assisted living facility submitted on or after the effective 11 date of this Act.

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SECTION 3. This Act takes effect September 1, 2021.