By: Hinojosa (Canales)

S.B. No. 1323

## A BILL TO BE ENTITLED

| 1  | AN ACT   |
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| 2  | relating to preemployment physical examinations for employment                 |
| 3  | with the Texas Department of Transportation.                                   |
| 4  | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:                        |
| 5  | SECTION 1. The heading to Section 505.054, Labor Code, is                      |
| 6  | amended to read as follows:  |
| 7  | Sec. 505.054. PREEMPLOYMENT PHYSICAL [REQUIRED]; EXAMINING                     |
| 8  | PHYSICIANS.  |
| 9  | SECTION 2. Sections 505.054(a) and (c), Labor Code, are                        |
| 10 | amended to read as follows:  |
| 11 | (a) <u>The department may require that an</u> [ <del>An</del> ] individual may |
| 12 | not be certified as an employee of the department under this chapter           |
| 13 | until the individual:  |
| 14 | (1) submits to a physical examination as provided by                           |
| 15 | this section; and  |
| 16 | (2) is certified by the examining physician to be                              |
| 17 | physically fit to perform the duties and services to which the                 |
| 18 | individual is to be assigned.  |
| 19 | (c) The department <u>may</u> [ <del>shall</del> ] designate a convenient      |
| 20 | number of regularly licensed practicing physicians to make physical            |
| 21 | examinations of individuals [employed by or to be employed by the              |
| 22 | department] to determine if the individuals are physically fit for             |
| 23 | employment with the [to be classified as] department [employees].              |
| 24 | SECTION 3. Section 505.054(b), Labor Code, is repealed.                        |

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1 SECTION 4. This Act takes effect immediately if it receives 2 a vote of two-thirds of all the members elected to each house, as 3 provided by Section 39, Article III, Texas Constitution. If this 4 Act does not receive the vote necessary for immediate effect, this 5 Act takes effect September 1, 2021.