By: Miles S.B. No. 1634

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to requiring female representation on the boards of
3	directors of certain publicly traded corporations; authorizing
4	administrative penalties.
5	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
6	SECTION 1. Subchapter I, Chapter 21, Business Organizations
7	Code, is amended by adding Sections 21.419 and 21.420 to read as
8	follows:
9	Sec. 21.419. BOARD COMPOSITION FOR PUBLICLY TRADED
10	CORPORATION: FEMALE REPRESENTATION REQUIRED. (a) In this section:
11	(1) "Female" means an individual who self-identifies
12	the individual's gender as female.
13	(2) "Headquarters," with respect to a publicly traded
14	corporation, means the location listed on the corporation's most
15	recent Form 10-K filed with the Securities and Exchange Commission.
16	(3) "Publicly traded corporation" means a corporation
17	that has a class or series of the corporation's voting shares
18	qualified for trading on a national securities exchange.
19	(b) A publicly traded corporation whose headquarters are
20	<pre>located in this state must:</pre>
21	(1) not later than January 1, 2026, have at least one
22	female director on the corporation's board of directors; and
23	(2) not later than January 1, 2027, have at least:
24	(A) one female director on the corporation's

- 1 board of directors if the board is composed of four or fewer
- 2 members;
- 3 (B) two female directors on the corporation's
- 4 board of directors if the board is composed of five members; or
- 5 (C) three female directors on the corporation's
- 6 board of directors if the board is composed of at least six members.
- 7 (c) Not later than March 1 of each year, the secretary of
- 8 state shall publish on the secretary of state's Internet website a
- 9 report regarding the compliance of publicly traded corporations
- 10 with Subsection (b) during the preceding calendar year. The report
- 11 must include:
- 12 (1) the number of corporations that were in compliance
- 13 with Subsection (b) at any time during the preceding calendar year;
- 14 (2) the number of corporations that were subject to
- 15 the requirements of Subsection (b) and that relocated the
- 16 corporations' headquarters outside of this state during the
- 17 preceding calendar year; and
- 18 (3) the number of corporations that were subject to
- 19 the requirements of Subsection (b) at any time during the preceding
- 20 calendar year but are no longer subject to those requirements
- 21 because the corporation has changed to the extent it no longer meets
- 22 the definition of a publicly traded corporation.
- 23 (d) A publicly traded corporation is considered to be in
- 24 compliance with Subsection (b) if, at any time during the preceding
- 25 calendar year, the corporation had the appropriate number of female
- 26 directors required by that subsection.
- (e) The secretary of state may adopt rules necessary to

- 1 <u>implement this section.</u>
- 2 Sec. 21.420. ADMINISTRATIVE PENALTY FOR VIOLATION OF BOARD
- 3 COMPOSITION REQUIREMENTS. (a) The secretary of state may impose an
- 4 administrative penalty on a publicly traded corporation that
- 5 violates Section 21.419 or a rule adopted under that section.
- 6 (b) The penalty for a violation of Section 21.419(b) may be
- 7 <u>in an amount not to exceed:</u>
- 8 (1) \$100,000 for a first violation; and
- 9 (2) \$300,000 for a second or subsequent violation.
- 10 <u>(c) The penalty for a violation of a rule adopted under</u>
- 11 Section 21.419 may be in an amount not to exceed \$100,000.
- 12 (d) The amount of an administrative penalty imposed under
- 13 this section must be based on:
- 14 (1) the history of any previous violations;
- 15 (2) the amount necessary to deter future violations;
- 16 <u>and</u>
- 17 (3) efforts to correct the violation.
- 18 (e) An administrative penalty collected under this section
- 19 shall be remitted to the comptroller for deposit in the general
- 20 revenue fund.
- 21 SECTION 2. Not later than July 1, 2025, the secretary of
- 22 state shall publish on the secretary of state's Internet website a
- 23 list of publicly traded corporations, as defined by Section 21.419,
- 24 Business Organizations Code, as added by this Act, that:
- 25 (1) are headquartered in this state; and
- 26 (2) during the preceding calendar year, had at least
- 27 one female director on the corporation's board of directors.

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- 1 SECTION 3. The secretary of state is not required to publish
- 2 the initial report required by Section 21.419(c), Business
- 3 Organizations Code, as added by this Act, before March 1, 2026.
- 4 SECTION 4. This Act takes effect September 1, 2021.