

1-1 By: West S.B. No. 1792
 1-2 (In the Senate - Filed March 12, 2021; March 26, 2021, read
 1-3 first time and referred to Committee on Education; April 30, 2021,
 1-4 reported favorably by the following vote: Yeas 6, Nays 3, one
 1-5 present not voting; April 30, 2021, sent to printer.)

1-6 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-7 Taylor	X			
1-8 Lucio	X			
1-9 Bettencourt		X		
1-10 Hall		X		
1-11 Hughes				X
1-12 Menéndez	X			
1-13 Paxton	X			
1-14 Perry		X		
1-15 Powell	X			
1-16 Schwertner			X	
1-17 West	X			

1-19 A BILL TO BE ENTITLED
 1-20 AN ACT

1-21 relating to a leave pool for school district employees.
 1-22 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
 1-23 SECTION 1. Section 22.003, Education Code, is amended by
 1-24 adding Subsections (a-1) and (a-2) and amending Subsection (c-1) to
 1-25 read as follows:
 1-26 (a-1) In addition to all other days of leave provided by
 1-27 this section or by the school district, a school district shall
 1-28 provide one day of personal leave per district employee in a leave
 1-29 pool established by the district board of trustees in accordance
 1-30 with this subsection and Subsection (a-2). The district shall
 1-31 allow an employee to voluntarily contribute to the leave pool
 1-32 created under this subsection one or more additional days of
 1-33 personal leave accumulated by the employee. The district shall
 1-34 credit the leave pool with the number of days of personal leave
 1-35 contributed by the employee and deduct a corresponding number of
 1-36 days of leave from the employee's accrued personal leave as if the
 1-37 employee had taken the leave.
 1-38 (a-2) In establishing a leave pool under Subsection (a-1),
 1-39 the board of trustees of a school district shall adopt procedures
 1-40 for the administration and operation of the leave pool. The
 1-41 procedures must ensure that the number of days of personal leave
 1-42 that an employee is permitted to use from the leave pool is related
 1-43 to the number of personal days of leave contributed by the employee
 1-44 under Subsection (a-1).
 1-45 (c-1) Any informational handbook a school district provides
 1-46 to employees in an electronic or paper form or makes available by
 1-47 posting on the district website must include information on the
 1-48 leave pool created under Subsection (a-1) and notification of an
 1-49 employee's rights under Subsection (b) in the relevant section of
 1-50 the handbook. Any form used by a school district through which an
 1-51 employee may request leave under this section must include assault
 1-52 leave under Subsection (b) as an option.
 1-53 SECTION 2. This Act applies beginning with the 2021-2022
 1-54 school year.
 1-55 SECTION 3. This Act takes effect immediately if it receives
 1-56 a vote of two-thirds of all the members elected to each house, as
 1-57 provided by Section 39, Article III, Texas Constitution. If this
 1-58 Act does not receive the vote necessary for immediate effect, this
 1-59 Act takes effect September 1, 2021.

1-60 * * * * *