By: Hughes S.C.R. No. 17

CONCURRENT RESOLUTION

- 1 WHEREAS, Social Security is the foundation for retirement for
- 2 tens of millions of American workers and their families, with many
- 3 reporting that they rely on the program as their sole source of
- 4 income; and
- 5 WHEREAS, Two Social Security provisions, however, the
- 6 Government Pension Offset (GPO), enacted in 1977, and the Windfall
- 7 Elimination Provision (WEP), enacted in 1983, severely and unfairly
- 8 penalize recipients of public pensions; and
- 9 WHEREAS, The GPO effectively prohibits some government
- 10 retirees from collecting both their own pension and full Social
- 11 Security benefits as a surviving spouse; an estimated 9 out of 10
- 12 public employees affected by the GPO lose their entire spousal
- 13 benefit, even though their spouses paid Social Security taxes for
- 14 many years; and
- 15 WHEREAS, The WEP reduces the Social Security benefit for
- 16 public employees who did not participate in Social Security while
- 17 working for the government, but who at some time in their careers
- 18 were in jobs where they paid Social Security taxes for the period
- 19 required to qualify for retirement benefits; the WEP can deprive a
- 20 retiree of nearly \$450 a month in Social Security benefits duly
- 21 earned by that individual; and
- 22 WHEREAS, Although these provisions were intended to curtail
- 23 the payment of windfall benefits to highly paid government
- 24 employees, in practice they have had and continue to have

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- 1 devastating consequences for low-income employees who worked for
- 2 many years as public servants; more than two million government
- 3 employees and retirees are affected by either the GPO or the WEP or
- 4 both, and the repercussions are felt most acutely in Texas and 14
- 5 other states where a high proportion of public employees
- 6 participate in state or municipal retirement systems that do not
- 7 include Social Security; and
- 8 WHEREAS, These punitive and discriminatory provisions target
- 9 hundreds of thousands of teachers, police officers, firefighters,
- 10 and other public servants; although the vast majority of Texas
- 11 school employees participate in the state's teacher retirement
- 12 system, and therefore are not required to and do not participate in
- 13 the Social Security system, many Texas teachers and other public
- 14 school employees nonetheless have earned Social Security benefits
- 15 on their own behalf through other employment, the WEP
- 16 notwithstanding, or would be entitled to spousal Social Security
- 17 benefits based on their spouses' lifetime earnings were it not for
- 18 the GPO penalty; these provisions cause veteran teachers to retire
- 19 prematurely and discourage qualified individuals from entering the
- 20 teaching profession at precisely the time that Texas and the nation
- 21 face a severe shortage of highly qualified educators; and
- WHEREAS, The GPO and WEP as applied to public employees are
- 23 unreasonable and unjust and will cause tens of thousands of
- 24 government retirees to experience a diminished quality of life or
- 25 be forced to return to work to make up for the effects of these
- 26 provisions; now, therefore, be it
- 27 RESOLVED, That the 87th Legislature of the State of Texas

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- 1 hereby respectfully urge the Congress of the United States to
- 2 repeal the Government Pension Offset and the Windfall Elimination
- 3 Provision of the Social Security Act; and, be it further
- 4 RESOLVED, That the Texas secretary of state forward official
- 5 copies of this resolution to the president of the United States, to
- 6 the president of the Senate and the speaker of the House of
- 7 Representatives of the United States Congress, and to all the
- 8 members of the Texas delegation to Congress with the request that
- 9 this resolution be officially entered in the Congressional Record
- 10 as a memorial to the Congress of the United States of America.