

**LEGISLATIVE BUDGET BOARD  
Austin, Texas**

**FISCAL NOTE, 87TH LEGISLATIVE REGULAR SESSION  
Revision 1**

**March 29, 2021**

**TO:** Honorable James White, Chair, House Committee on Homeland Security & Public Safety

**FROM:** Jerry McGinty, Director, Legislative Budget Board

**IN RE: HB8** by Pacheco (Relating to access by a hiring law enforcement agency to an applicant 's employment records.), **Committee Report 1st House, Substituted**

**No significant fiscal implication to the State is anticipated.**

It is assumed that the costs associated with the bill's provisions relating to access by a hiring law enforcement agency to an applicant 's employment records could be absorbed using existing resources.

This analysis assumes implementing the provisions of the bill would not result in a significant impact on state correctional populations or on the demand for state correctional resources.

**Local Government Impact**

Taylor County does not anticipate any significant fiscal impact from HB 8, as introduced, provided there is no increase in the rate at which employee records are requested.

According to the constables from Travis and Hidalgo counties, the records required to be released are unclear, and the bill could increase current reporting requirements.

**Source Agencies:** 405 Department of Public Safety, 407 Law Enforcement

**LBB Staff:** JMc, DKN, KFB, NA, CMA