

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 87TH LEGISLATIVE REGULAR SESSION**

**May 5, 2021**

**TO:** Honorable Chris Paddie, Chair, House Committee on State Affairs

**FROM:** Jerry McGinty, Director, Legislative Budget Board

**IN RE: SB14** by Creighton (Relating to the regulation by a municipality or county of certain employment benefits and policies.), **As Engrossed**

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| <b>No fiscal implication to the State is anticipated.</b> |
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The bill would amend the Labor Code to prohibit a municipality or county from adopting or enforcing an ordinance, order, rule, regulation, or policy requiring any terms of employment that exceed or conflict with federal or state law relating to any terms of employment, with certain exceptions.

**Local Government Impact**

According to Tom Green, Hidalgo, Fannin, Schleicher, and Denton Counties, no fiscal impact is anticipated.

**Source Agencies:**

**LBB Staff:** JMc, SMAT, CMA, ANE, SZ