

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 87TH LEGISLATIVE REGULAR SESSION**

**March 31, 2021**

**TO:** Honorable Kelly Hancock, Chair, Senate Committee on Business & Commerce

**FROM:** Jerry McGinty, Director, Legislative Budget Board

**IN RE: SB14** by Creighton (relating to the regulation by a municipality or county of certain employment benefits and policies.), **Committee Report 1st House, Substituted**

<b>No fiscal implication to the State is anticipated.</b>
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The bill would amend the Labor Code to prohibit a municipality or county from adopting or enforcing an ordinance, order, rule, regulation, or policy requiring any terms of employment that exceed or conflict with federal or state law relating to any terms of employment, with certain exceptions.

**Local Government Impact**

According to the Texas Associations of Counties, the fiscal implications of the bill cannot be determined at this time.

**Source Agencies:**

**LBB Staff:** JMc, SZ, CMA, ANE