

PUBLIC COMMENTS

HB 4473

HOUSE COMMITTEE ON STATE AFFAIRS

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Hearing Date: April 29, 2021 8:00 AM

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Nicole Raphiel, Mayor Pro Tem

City of DeSoto

Desoto, TX

I am in full support of HB 4473 by Walle. The workplace should accommodate all employees, including women who are in the workplace and are breast feeding. Caring for children's health, first begin with caring for their mothers.

The Patient Protection and Affordable Care Act (P.L. 111-148, known as the "Affordable Care Act") amended section 7 of the Fair Labor Standards Act ("FLSA") to require employers to provide "reasonable break time for an employee to express breast milk for her nursing child for one year after the child's birth each time such employee has need to express the milk." It's great to have this federal standard, however, not having a place to express makes it very difficult.

Please pass HB 4473 by Walle