

Amend CSSB 18 (house committee report) by adding the following appropriately numbered SECTIONS to the bill and renumbering subsequent SECTIONS of the bill accordingly:

SECTION _____. Subchapter Z, Chapter 51, Education Code, is amended by adding Section 51.9421 to read as follows:

Sec. 51.9421. FACULTY EMPLOYMENT REPORT. Each institution of higher education to which Section 51.942 applies annually shall submit to the Texas Higher Education Coordinating Board and publish in a prominent location on the institution's Internet website a report regarding the institution's faculty employment policies.

The report must include:

(1) the following information on decisions regarding the granting of tenure made by the institution's governing board for the academic year preceding the date of the report, disaggregated by race, ethnicity, national origin, gender, gender identity, disability status, sexual orientation, and religious affiliation:

(A) the number of faculty members eligible for tenure;

(B) the number of tenured positions offered and accepted;

(C) the number of tenure-track positions offered and accepted; and

(D) the number of contract positions offered and accepted, disaggregated by the type and length of the contract; and

(2) information regarding the criteria for performance evaluations for nontenured faculty members.

SECTION _____. Subchapter C, Chapter 61, Education Code, is amended by adding Section 61.0572 to read as follows:

Sec. 61.0572. FACULTY COMPLAINT FORM. The board shall develop and post in a prominent location on the board's Internet website a form by which a faculty member of an institution of higher education to which Section 51.942 applies may submit to the board a complaint regarding a decision by the institution to terminate the faculty member's employment or take any other adverse employment action against the faculty member based on the institution's tenure policies under that section.