# **BILL ANALYSIS**

H.B. 1914 By: Kacal Corrections Committee Report (Unamended)

### BACKGROUND AND PURPOSE

The Texas Department of Criminal Justice (TDCJ) is experiencing staffing shortages and retention issues amongst current employees. There is currently a discrepancy in statute as to how much compensatory time various TDCJ employees may accrue. H.B. 1914 seeks to help address the retention and hiring issues currently experienced by TDCJ by allowing all TDCJ employees, not just correctional officers, to accrue two years of compensatory time, rather than only one year.

# CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

#### ANALYSIS

H.B. 1914 amends the Government Code to subject all employees of the Texas Department of Criminal Justice (TDCJ) to the provision currently applicable only to TDCJ correctional officers that sets compensatory time off to expire at the end of the 24-month period following the end of the workweek in which the compensatory time was accrued.

#### EFFECTIVE DATE

September 1, 2023.