

BILL ANALYSIS

H.B. 4349
By: Noble
State Affairs
Committee Report (Unamended)

BACKGROUND AND PURPOSE

Statewide intake staff from the Department of Family and Protective Services are available to intake reports of abuse or neglect. Since these reports need to be processed as soon as they occur, this requires staff to operate 24 hours a day, 7 days a week, 365 days a year. However, these valuable employees are not allowed by law to accrue compensatory time off for working holidays that fall on the weekend, as is the practice in certain other state agencies. H.B. 4349 seeks to make them eligible to do so.

CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

H.B. 4349 amends the Government Code to include an employee of the Department of Family and Protective Services in the statewide intake division who receives reports of abuse or neglect among the state employees who are entitled to compensatory time off at the rate of one hour for each hour the employee is required to work on a national or state holiday that falls on a Saturday or Sunday.

EFFECTIVE DATE

September 1, 2023.