88R6183 MZM-D

By:  Cain H.B. No. 1810

A BILL TO BE ENTITLED

AN ACT

relating to protection from employment retaliation for reporting the existence of certain policies, patterns, or practices of a local entity or institution of higher education related to immigration.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Subchapter C, Chapter 752, Government Code, is amended by adding Section 752.0535 to read as follows:

Sec. 752.0535.  RETALIATION PROHIBITED FOR REPORTING VIOLATION. A local entity or institution of higher education may not suspend or terminate the employment of, or take other adverse personnel action against, a public employee who in good faith reports to an appropriate law enforcement authority the existence of a policy, pattern, or practice of the employing entity or institution that violates Section 752.053.

SECTION 2.  This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2023.