By: Collier H.B. No. 389

## A BILL TO BE ENTITLED

1	AN ACT
2	relating to health benefit coverage for certain fertility
3	preservation services under certain health benefit plans.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Chapter 1366, Insurance Code, is amended by
6	adding Subchapter C to read as follows:
7	SUBCHAPTER C. COVERAGE FOR CERTAIN FERTILITY PRESERVATION SERVICES
8	Sec. 1366.101. APPLICABILITY OF SUBCHAPTER. (a) This
9	subchapter applies only to a health benefit plan that provides
10	benefits for medical or surgical expenses incurred as a result of a
11	health condition, accident, or sickness, including an individual,
12	group, blanket, or franchise insurance policy or insurance
13	agreement, a group hospital service contract, or an individual or
14	group evidence of coverage or similar coverage document that is
15	issued in this state by:
16	(1) an insurance company;
17	(2) a group hospital service corporation operating
18	under Chapter 842;
19	(3) a health maintenance organization operating under
20	Chapter 843;
21	(4) an approved nonprofit health corporation that
22	holds a certificate of authority under Chapter 844;
23	(5) a multiple employer welfare arrangement that holds
24	a certificate of authority under Chapter 846;

H.B. No. 389

```
(6) a stipulated premium company operating under
 1
2
   Chapter 884;
 3
               (7) a fraternal benefit society operating under
4
   Chapter 885;
5
               (8) a Lloyd's plan operating under Chapter 941; or
               (9) an exchange operating under Chapter 942.
6
7
         (b) Notwithstanding any other law, this subchapter applies
8
   to:
9
               (1) a small employer health benefit plan subject to
   Chapter 1501, including coverage provided through a health group
10
   cooperative under Subchapter B of that chapter; and
11
12
               (2) a standard health benefit plan issued under
13
   Chapter 1507.
14
         Sec. 1366.102. EXCEPTIONS. This subchapter does not apply
15
   to:
16
               (1) a health benefit plan that provides coverage:
17
                    (A) for wages or payments in lieu of wages for a
   period during which an employee is absent from work because of
18
19
   sickness or injury; or
20
                    (B) only for hospital expenses;
21
               (2) Medicaid managed care programs operated under
22
   Chapter 533, Government Code;
23
               (3) Medicaid programs operated under Chapter 32, Human
24
   Resources Code; or
               (4) the state child health plan operated under Chapter
25
26
   62 or 63, Health and Safety Code.
27
         Sec. 1366.103. REQUIRED COVERAGE. (a) Subject to
```

H.B. No. 389

- 1 Subsection (b), a health benefit plan must provide coverage for
- 2 fertility preservation services to a covered person who will
- 3 receive a medically necessary treatment, including surgery,
- 4 chemotherapy, and radiation, that the American Society of Clinical
- 5 Oncology or the American Society for Reproductive Medicine has
- 6 established may directly or indirectly cause impaired fertility.
- 7 (b) The fertility preservation services described by
- 8 Subsection (a) must be standard procedures to preserve fertility
- 9 consistent with established medical practices or professional
- 10 guidelines published by the American Society of Clinical Oncology
- 11 or the American Society for Reproductive Medicine.
- 12 SECTION 2. This Act applies only to a health benefit plan
- 13 that is delivered, issued for delivery, or renewed on or after
- 14 January 1, 2024.
- 15 SECTION 3. This Act takes effect September 1, 2023.