H.B. No. 656

## By: Allison

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## A BILL TO BE ENTITLED

## AN ACT

2 relating to the inclusion of compensation paid under the teacher 3 incentive allotment under the Foundation School Program for 4 purposes of contributions to benefits under the Teacher Retirement 5 System of Texas.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

7 SECTION 1. Section 825.110, Government Code, is amended to 8 read as follows:

Sec. 825.110. DETERMINATION OF ANNUAL COMPENSATION. 9 (a) The board of trustees shall adopt rules to exclude from annual 10 11 compensation all or part of salary and wages in the final years of a 12 member's employment that reasonably can be presumed to have been derived from a conversion of fringe benefits, maintenance, or other 13 14 payments not includable in annual compensation to salary and wages. Except as provided by Subsection (b), the [The] board of trustees 15 16 shall adopt rules that include a percentage limitation on the amount of increases in annual compensation that may be subject to 17 credit and deposit during a member's final years of employment. 18

19 (b) The board of trustees may not impose a percentage 20 limitation on the amount of an increase in annual compensation that 21 is attributable to increased compensation paid to a teacher by a 22 school district using funds received by the district using the 23 teacher incentive allotment under Section 48.112, Education Code.

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SECTION 2. This Act takes effect September 1, 2023.

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