By: Cole H.B. No. 687

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to the enrollment period for newborns under certain
- 3 employer health benefit plans.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 846.258(b), Insurance Code, is amended 6 to read as follows:
- 7 (b) Coverage of a newborn child of a participating employee
- 8 under this section ends on the 61st [32nd] day after the date of the
- 9 child's birth unless:
- 10 (1) children are eligible for coverage under the
- 11 multiple employer welfare arrangement's plan document; and
- 12 (2) not later than the 60th [31st] day after the date
- 13 of birth, the arrangement receives:
- 14 (A) notice of the birth; and
- 15 (B) any required additional premium.
- SECTION 2. Section 1501.157(b), Insurance Code, is amended
- 17 to read as follows:
- 18 (b) Coverage of a newborn child of a covered employee under
- 19 this section ends on the 61st [32nd] day after the date of the
- 20 child's birth unless, not later than the 60th [31st] day after the
- 21 date of birth, the small employer health benefit plan issuer
- 22 receives:
- 23 (1) notice of the birth; and
- 24 (2) any required additional premium.

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- 1 SECTION 3. Section 1501.607(b), Insurance Code, is amended
- 2 to read as follows:
- 3 (b) Coverage of a newborn child of a covered employee under
- 4 this section ends on the 61st [32nd] day after the date of the
- 5 child's birth unless:
- 6 (1) children are eligible for coverage under the large
- 7 employer health benefit plan; and
- 8 (2) not later than the 60th [31st] day after the date
- 9 of birth, the large employer health benefit plan issuer receives:
- 10 (A) notice of the birth; and
- 11 (B) any required additional premium.
- 12 SECTION 4. The change in law made by this Act applies only
- 13 to a health benefit plan that is delivered, issued for delivery, or
- 14 renewed on or after January 1, 2024. A health benefit plan that is
- 15 delivered, issued for delivery, or renewed before January 1, 2024,
- 16 is governed by the law as it existed immediately before the
- 17 effective date of this Act, and that law is continued in effect for
- 18 that purpose.
- 19 SECTION 5. This Act takes effect September 1, 2023.