By: Romero, Jr., Bernal H.B. No. 883

Substitute the following for H.B. No. 883:

By: Lozano C.S.H.B. No. 883

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to the regulation of migrant labor housing facilities;
- 3 authorizing an increase in the amount of a fee; changing the amount
- 4 of a civil penalty.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 2306.922, Government Code, is amended to
- 7 read as follows:
- 8 Sec. 2306.922. LICENSE REQUIRED. A person may not:
- 9 (1) establish, maintain, or operate a migrant labor
- 10 housing facility without obtaining a license for the facility from
- 11 the department; or
- 12 (2) procure or otherwise provide housing for migrant
- 13 agricultural workers without ensuring that the applicable migrant
- 14 labor housing facility is licensed under this subchapter.
- 15 SECTION 2. The heading to Section 2306.923, Government
- 16 Code, is amended to read as follows:
- 17 Sec. 2306.923. LICENSE APPLICATION; FEE [APPLICATION
- 18 INSPECTION .
- 19 SECTION 3. Section 2306.923, Government Code, is amended by
- 20 amending Subsection (d) and adding Subsections (e), (f), and (g) to
- 21 read as follows:
- 22 (d) An applicant who seeks to substitute an inspection
- 23 conducted by the United States Department of Labor or the Texas
- 24 Workforce Commission for a pre-occupation inspection conducted by

- 1 the department under Section 2306.924 must include with the
- 2 application:
- 3 (1) individualized affirmations regarding the
- 4 facility's compliance with each state standard established by this
- 5 subchapter; and
- 6 (2) electronically submitted digital images of the
- 7 <u>facility that hold metadata verifying when and where the images</u>
- 8 were taken.
- 9 <u>(e) The department shall prescribe the form and manner of an</u>
- 10 application made under this section.
- 11 <u>(f)</u> The application must be accompanied by <u>a reasonable</u>
- 12 [the] license fee established by the board by rule in an amount
- 13 sufficient to cover the costs of administering this subchapter,
- 14 including costs associated with conducting inspections and
- 15 reinspections under this subchapter. The license fee may not
- 16 exceed \$75.
- 17 (g) A fee collected under this section shall be deposited to
- 18 the credit of the general revenue fund and may be appropriated to
- 19 the department for the administration of this subchapter.
- SECTION 4. The heading to Section 2306.924, Government
- 21 Code, is amended to read as follows:
- Sec. 2306.924. PRE-OCCUPATION INSPECTION.
- SECTION 5. Section 2306.925, Government Code, is amended by
- 24 amending Subsection (a) and adding Subsection (a-1) to read as
- 25 follows:
- 26 (a) The department may not issue a license for a migrant
- 27 labor housing facility that does not meet the reasonable minimum

- 1 standards of construction, sanitation, equipment, and operation
- 2 required by rules adopted under this subchapter.
- 3 (a-1) If a migrant labor housing facility for which a
- 4 license application is made does not meet the [reasonable] minimum
- 5 standards described by Subsection (a) [of construction,
- 6 sanitation, equipment, and operation required by rules adopted
- 7 under this subchapter], the department at the time of inspection
- 8 shall give the license applicant <u>in writing</u> the reasons that the
- 9 facility does not meet those standards. The applicant may remedy
- 10 the deficiency and request the department to reinspect the facility
- 11 [not later than the 60th day after the date on which the reasons are
- 12 given].
- SECTION 6. Section 2306.926(b), Government Code, is amended
- 14 to read as follows:
- 15 (b) The license expires on the first anniversary of the date
- 16 of issuance. Not later than the 60th day before the date a license
- 17 is scheduled to expire, the department shall give notice of the
- 18 expiration to the license holder.
- 19 SECTION 7. Subchapter LL, Chapter 2306, Government Code, is
- 20 amended by amending Sections 2306.927, 2306.928, and 2306.929 and
- 21 adding Section 2306.9281 to read as follows:
- Sec. 2306.927. [LICENSE] POSTING OF LICENSE AND COMPLAINT
- 23 INFORMATION. A person who holds a license issued under this
- 24 subchapter shall post [the license] in the <u>licensed</u> migrant labor
- 25 housing facility at all times during the maintenance or operation
- 26 of the facility a copy of:
- 27 (1) the license; and

- 1 (2) information describing in English and Spanish the
- 2 complaint procedures provided by Section 2306.929.
- 3 Sec. 2306.928. INSPECTION OF FACILITIES. (a) Before
- 4 conducting an inspection of a migrant labor housing facility under
- 5 this section, an authorized representative of the department must
- 6 give or make a reasonable attempt to give notice to the persons who:
- 7 (1) are the providers of the facility, based on
- 8 evidence available to the department; and
- 9 (2) if applicable, are alleged to be the providers of
- 10 the facility in any complaint filed under this chapter.
- 11 <u>(b)</u> An authorized representative of the department, after
- 12 giving or making a reasonable attempt to give notice under
- 13 Subsection (a):
- 14 (1) shall inspect the facility on receipt of a
- 15 complaint under Section 2306.929, including a report of an
- 16 <u>unlicensed migrant labor housing facility; and</u>
- 17 (2) [to the operator of a migrant labor housing
- 18 facility, may otherwise enter and inspect the facility during
- 19 reasonable hours and investigate conditions, practices, or other
- 20 matters as necessary or appropriate to determine whether a person
- 21 has violated this subchapter or a rule adopted under this
- 22 subchapter.
- 23 <u>(c) In addition to the inspection required under Subsection</u>
- 24 (b)(1), the department by rule shall:
- 25 (1) prioritize the inspection of migrant labor housing
- 26 facilities during the probable period of use of the facility as
- 27 stated under Section 2306.923(c)(3); and

(2) establish an annual quota of proactive inspections 1 2 of suspected unlicensed or noncompliant migrant labor housing 3 facilities. 4 (d) The quota established under Subsection (c)(2) may not be less than 15 percent of the number of migrant labor housing 5 6 facilities licensed under this subchapter in the preceding state 7 fiscal year. An inspection conducted under Subsection (c)(1) may 8 be used to satisfy the quota established by Subsection (c)(2). 9 (e) During an inspection conducted under Subsection (b)(1), 10 the inspector shall: (1) conduct interviews with occupants of the facility, 11 12 including any person who submitted a complaint requiring the inspection under Subsection (b)(1); 13 14 (2) make written notes regarding the inspection at the 15 time of the inspection or immediately after the inspection; and 16 (3) take photographs of any violations. 17 An interview under Subsection (e)(1) must be conducted: (1) after working hours or on rest days, to the extent 18 19 possible; and (2) out of the presence of any person who owns or 20 21 establishes or who maintains, operates, or otherwise provides the migrant labor housing facility or any person who employs the 22 migrant agricultural workers occupying the facility. 23 Sec. 2306.9281. INSPECTION REPORT. (a) 24 25 inspection, the inspector shall submit to the department a report

(1) a narrative regarding the alleged violation and

26

27

containing:

1	the methods used to investigate the alleged violation;
2	(2) a determination of whether the alleged violation,
3	or any other violation, exists; and
4	(3) evidence supporting the determination made under
5	Subdivision (2), including any photographs taken under Section
6	<u>2306.928(e)(3).</u>
7	(b) The department by rule shall establish and require the
8	use of a standardized inspection report form for conducting
9	inspections under Section 2306.928.
10	Sec. 2306.929. COMPLAINTS [FEE]. (a) The department by
11	rule shall:
12	(1) establish procedures for the submission,
13	investigation, and resolution of complaints of alleged violations
14	of this subchapter, including a procedure through which other state
15	agencies that receive a complaint under Subsection (b)(2) can
16	report the complaint to the department; and
17	(2) adopt a standardized complaint form.
18	(b) The procedures established under Subsection (a)(1) must
19	allow the submission of complaints:
20	(1) by a third party; and
21	(2) through the department's Internet website, at any
22	state agency, by telephone, or in writing.
23	(c) The form adopted under Subsection (a)(2) must allow for
24	the collection of information regarding:
25	(1) the name, address, and contact information of:
26	(A) the employer;
27	(B) the farm labor contractor; and

1	(C) the migrant labor housing facility provider;
2	(2) the address, including a unit number, and location
3	of the facility and directions to the facility;
4	(3) the number of migrant agricultural workers:
5	(A) currently occupying the facility; and
6	(B) occupying the facility during the peak period
7	of occupancy;
8	(4) the dates the facility has been occupied and the
9	approximate length of the season for which the facility will be
10	occupied;
11	(5) the type of work performed by the workers
12	occupying the facility;
13	(6) whether the postings required under Section
14	2306.927 are displayed;
15	(7) complaints about the facility; and
16	(8) any other information the department considers
17	necessary.
18	(d) The department shall consider a report regarding an
19	unlicensed migrant labor housing facility to be a complaint under
20	this section.
21	(e) The department shall make available to a person
22	submitting a complaint information regarding other housing and
23	transportation resources available to the person.
24	(f) Personal identifying information of a person submitting
25	a complaint under this section is confidential and not subject to
26	disclosure under Chapter 552.
27	(g) If a complaint filed under this section is dismissed or

- C.S.H.B. No. 883
- 1 not yet resolved before the 181st day after the date the complaint
- 2 was filed, the department shall provide timely written notice of
- 3 the dismissal or failure to resolve the complaint to the person
- 4 filing the complaint. The notice must be sent by certified mail [The
- 5 board shall set the license fee in an amount not to exceed \$250].
- 6 SECTION 8. The heading to Section 2306.931, Government
- 7 Code, is amended to read as follows:
- 8 Sec. 2306.931. ENFORCEMENT; ADOPTION OF RULES REGARDING
- 9 HEALTH AND SAFETY AND LICENSING.
- SECTION 9. Section 2306.931(e), Government Code, is amended
- 11 to read as follows:
- 12 (e) The board by rule shall adopt minimum standards for
- 13 issuing, revoking, or suspending a license issued under this
- 14 subchapter, including rules that provide for the immediate
- 15 suspension or revocation of a license for certain violations that
- 16 constitute threats to the health and safety of persons living in
- 17 migrant labor housing facilities.
- 18 SECTION 10. Subchapter LL, Chapter 2306, Government Code,
- 19 is amended by amending Section 2306.933 and adding Sections
- 20 2306.934, 2306.935, and 2306.936 to read as follows:
- Sec. 2306.933. CIVIL PENALTY. (a) A person who violates
- 22 this subchapter or a rule adopted under this subchapter is subject
- 23 to a civil penalty of not less than \$50 for each person occupying
- 24 the migrant labor housing facility in violation of this subchapter
- 25 [\$200] for each day that the violation occurs.
- 26 (b) An [The county attorney for the county in which the
- 27 violation occurred, or the attorney general, at the request of the

- 1 department, shall bring an action [in the name of the state] to
- 2 collect <u>a</u> [the] penalty <u>under this section may be brought by:</u>
- 3 (1) the department through the contested case hearing
- 4 process described by Section 2306.930(b);
- 5 (2) the county attorney for the county in which the
- 6 violation occurred, or the attorney general, at the request of the
- 7 <u>department; or</u>
- 8 <u>(3) a migrant agricultural worker who, at the time of</u>
- 9 the violation, lived in the migrant labor housing facility that is
- 10 the subject of the violation.
- 11 (c) An action may be brought under Subsection (b)(3) only
- 12 if:
- 13 (1) before the 181st day after the date the complaint
- 14 was filed, the department dismisses a complaint filed under Section
- 15 2306.929 or does not resolve the complaint; and
- 16 (2) the complainant receives approval from the
- 17 department in the manner provided by Subsection (d).
- 18 (d) Beginning on the 181st day after a complaint is filed
- 19 under Section 2306.929, a complainant whose complaint has not yet
- 20 been dismissed or otherwise resolved is entitled to request from
- 21 the department a written notice of the complainant's right to file a
- 22 civil action. The complainant must request the notice in writing.
- 23 The executive director may issue the notice. Failure to issue the
- 24 notice of a complainant's right to file a civil action does not
- 25 affect the complainant's right under this section to bring a civil
- 26 action against the respondent.
- (e) The department by rule shall adopt a penalty schedule

C.S.H.B. No. 883

- 1 that increases the amount of the penalty assessed against a person
- 2 who repeatedly violates this subchapter or rules adopted under this
- 3 subchapter.
- 4 (f) A penalty collected under Subsection (b)(1) or (2) shall
- 5 be deposited to the credit of the general revenue fund and may be
- 6 appropriated only to the department for the enforcement of this
- 7 <u>subchapter.</u>
- 8 Sec. 2306.934. ATTORNEY'S FEES. In an action under this
- 9 subchapter, the court may award reasonable attorney's fees to the
- 10 prevailing party.
- 11 Sec. 2306.935. RETALIATION PROHIBITED. A person who owns,
- 12 establishes, maintains, operates, procures, makes arrangements
- 13 for, or otherwise provides a migrant labor housing facility, a
- 14 person who employs a migrant agricultural worker who occupies a
- 15 migrant labor housing facility, or a farm labor contractor may not
- 16 retaliate against a person for filing a complaint or providing
- 17 information in good faith relating to a possible violation of this
- 18 subchapter.
- 19 Sec. 2306.936. OUTREACH AND EDUCATION. (a) The department
- 20 shall provide:
- 21 (1) to migrant agricultural workers in different
- 22 regions of the state, educational materials or programs that are
- 23 presented in English, Spanish, and other languages as appropriate
- 24 and that inform the workers of their rights and remedies under this
- 25 subchapter; and
- 26 (2) to persons who own, establish, maintain, operate,
- 27 procure, make arrangements for, or otherwise provide migrant labor

C.S.H.B. No. 883

- 1 housing facilities, educational materials or programs that are
- 2 presented in English, Spanish, and other languages as appropriate
- 3 and that inform the persons of their obligations under this
- 4 subchapter.
- 5 (b) To better provide the services described by Subsection
- 6 (a), the department shall:
- 7 (1) ensure that, in each region of the state where
- 8 migrant labor housing facilities are most common, there are persons
- 9 capable of providing the information described by Subsection (a) in
- 10 English, Spanish, and other languages as appropriate; and
- 11 (2) conduct research, including by surveying migrant
- 12 agricultural workers, concerning:
- (A) what types of migrant labor housing
- 14 facilities are most common in different regions of the state; and
- 15 (B) what regions of the state most need
- 16 additional or improved migrant labor housing facilities.
- 17 SECTION 11. Not later than March 1, 2024, the Texas
- 18 Department of Housing and Community Affairs shall adopt the rules
- 19 necessary to implement Subchapter LL, Chapter 2306, Government
- 20 Code, as amended by this Act.
- 21 SECTION 12. (a) Except as provided by Subsection (b) of
- 22 this section, the change in law made by this Act applies only to an
- 23 administrative or regulatory action taken on or after the effective
- 24 date of this Act. An administrative or regulatory action taken
- 25 before the effective date of this Act is governed by the law
- 26 applicable to the administrative or regulatory action immediately
- 27 before the effective date of this Act, and that law is continued in

C.S.H.B. No. 883

- 1 effect for that purpose.
- 2 (b) The change in law made by this Act in amending Section
- 3 2306.933, Government Code, and adding Section 2306.934, Government
- 4 Code, applies only to a violation that occurs on or after the
- 5 effective date of this Act. A violation occurs before the effective
- 6 date of this Act if any element of the violation occurs before that
- 7 date. A violation that occurs before the effective date of this Act
- 8 is governed by the law in effect on the date the violation occurred,
- 9 and the former law is continued in effect for that purpose.
- SECTION 13. This Act takes effect January 1, 2024.