

By: Noble

H.B. No. 1032

A BILL TO BE ENTITLED

AN ACT

relating to prohibited vaccination status discrimination and requirements for COVID-19 vaccines.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

ARTICLE 1. COVID-19 VACCINATION STATUS DISCRIMINATION PROHIBITED

SECTION 1.01. Chapter 544, Insurance Code, is amended by adding Subchapter N to read as follows:

SUBCHAPTER N. COVID-19 VACCINATION STATUS

Sec. 544.651. DEFINITIONS. In this subchapter:

(1) "COVID-19" means the 2019 novel coronavirus disease.

(2) "Health benefit plan issuer" means an issuer, administrator, or sponsor of a health benefit plan described by Section 544.652.

Sec. 544.652. APPLICABILITY OF SUBCHAPTER. (a) This subchapter applies only to a health benefit plan that provides benefits for medical or surgical expenses incurred as a result of a health condition, accident, or sickness, including a group, blanket, or franchise insurance policy or insurance agreement, a group hospital service contract, or a group evidence of coverage or similar coverage document that is offered by:

(1) an insurance company;

(2) a group hospital service corporation operating under Chapter 842;

- 1           (3) a health maintenance organization operating under  
2 Chapter 843;
- 3           (4) an approved nonprofit health corporation that  
4 holds a certificate of authority under Chapter 844;
- 5           (5) a multiple employer welfare arrangement that holds  
6 a certificate of authority under Chapter 846;
- 7           (6) a stipulated premium company operating under  
8 Chapter 884;
- 9           (7) a fraternal benefit society operating under  
10 Chapter 885;
- 11           (8) a Lloyd's plan operating under Chapter 941; or  
12           (9) an exchange operating under Chapter 942.
- 13       (b) Notwithstanding any other law, this subchapter applies  
14 to:
- 15           (1) a small employer health benefit plan subject to  
16 Chapter 1501, including coverage provided through a health group  
17 cooperative under Subchapter B of that chapter;
- 18           (2) a standard health benefit plan issued under  
19 Chapter 1507;
- 20           (3) a basic coverage plan under Chapter 1551;  
21           (4) a basic plan under Chapter 1575;  
22           (5) a primary care coverage plan under Chapter 1579;  
23           (6) a plan providing basic coverage under Chapter  
24 1601;
- 25           (7) health benefits provided by or through a church  
26 benefits board under Subchapter I, Chapter 22, Business  
27 Organizations Code;

1           (8) the state Medicaid program, including the Medicaid  
2 managed care program operated under Chapter 533, Government Code;

3           (9) the child health plan program under Chapter 62,  
4 Health and Safety Code;

5           (10) a regional or local health care program operated  
6 under Section 75.104, Health and Safety Code;

7           (11) a self-funded health benefit plan sponsored by a  
8 professional employer organization under Chapter 91, Labor Code;

9           (12) county employee group health benefits provided  
10 under Chapter 157, Local Government Code; and

11           (13) health and accident coverage provided by a risk  
12 pool created under Chapter 172, Local Government Code.

13           (c) This subchapter applies to a life insurance company  
14 that:

15           (1) issues or delivers a life insurance policy in this  
16 state; or

17           (2) is organized under the laws of this state.

18           Sec. 544.653. PROHIBITED DISCRIMINATION AGAINST  
19 INDIVIDUAL. A group health benefit plan issuer or a life insurance  
20 company may not use an individual's COVID-19 vaccination status to:

21           (1) reject, deny, limit, cancel, refuse to renew, or  
22 increase the premiums for coverage of the individual under a plan  
23 offered by the issuer or company;

24           (2) limit the amount, extent, or kind of coverage  
25 available to the individual; or

26           (3) otherwise adversely affect the individual's  
27 eligibility for coverage.



1 labor organization, or employment agency failed to require an  
2 individual to receive a COVID-19 vaccine.

3 Sec. 21.424. EFFECT ON OTHER LAW. This subchapter prevails  
4 to the extent of a conflict between this subchapter and any other  
5 law.

6 ARTICLE 2. PROHIBITED COVID-19 VACCINATION REQUIREMENTS

7 SECTION 2.01. Section 38.001(b), Education Code, as amended  
8 by Chapters 43 (H.B. 1098) and 94 (H.B. 1059), Acts of the 80th  
9 Legislature, Regular Session, 2007, is reenacted and amended to  
10 read as follows:

11 (b) Subject to Subsections (b-1), (b-2), and (c), the  
12 executive commissioner of the Health and Human Services Commission  
13 may modify or delete any of the immunizations in Subsection (a) or  
14 may require immunizations against additional diseases as a  
15 requirement for admission to any elementary or secondary school.

16 SECTION 2.02. Section 38.001, Education Code, is amended by  
17 adding Subsection (b-2) to read as follows:

18 (b-2) A student may not be required, as a condition of the  
19 student's admission to or continued enrollment in any elementary or  
20 secondary school, to receive a vaccine for the 2019 novel  
21 coronavirus disease (COVID-19). An elementary or secondary school  
22 is not liable for a claim arising from exposure to COVID-19 on the  
23 basis that the school failed to require a student to receive a  
24 COVID-19 vaccine.

25 SECTION 2.03. Subchapter 7, Chapter 51, Education Code, is  
26 amended by adding Section 51.91921 to read as follows:

27 Sec. 51.91921. COVID-19 VACCINATION REQUIREMENT FOR

1 PRIVATE OR INDEPENDENT INSTITUTION OF HIGHER EDUCATION STUDENTS

2 PROHIBITED. (a) In this section:

3 (1) "COVID-19" means the 2019 novel coronavirus  
4 disease.

5 (2) "Private or independent institution of higher  
6 education" has the meaning assigned by Section 61.003.

7 (b) A student may not be required, as a condition of the  
8 student's admission to or continued enrollment in a private or  
9 independent institution of higher education, to receive a COVID-19  
10 vaccine.

11 (c) A private or independent institution of higher  
12 education is not liable for a claim arising from exposure to  
13 COVID-19 on the basis that the institution failed to require a  
14 student to receive a COVID-19 vaccine.

15 SECTION 2.04. Section 51.933, Education Code, is amended by  
16 amending Subsection (b) and adding Subsection (b-2) to read as  
17 follows:

18 (b) Except as provided by Subsection (b-2), the [The]  
19 executive commissioner of the Health and Human Services Commission  
20 may require immunizations against the diseases listed in Subsection  
21 (a) and additional diseases for students at any institution of  
22 higher education who are pursuing a course of study in a human or  
23 animal health profession, and the executive commissioner may  
24 require those immunizations for any students in times of an  
25 emergency or epidemic in a county where the commissioner of state  
26 health services has declared such an emergency or epidemic.

27 (b-2) A student may not be required, as a condition of the

1 student's admission to or continued enrollment in an institution of  
2 higher education, to receive a vaccine for the 2019 novel  
3 coronavirus disease (COVID-19). An institution of higher education  
4 is not liable for a claim arising from exposure to COVID-19 on the  
5 basis that the institution failed to require a student to receive a  
6 COVID-19 vaccine.

7 SECTION 2.05. Section 81.023, Health and Safety Code, is  
8 amended by adding Subsection (d) to read as follows:

9 (d) The department, in developing immunization requirements  
10 under Subsection (c), may not require a child to receive a vaccine  
11 for the 2019 novel coronavirus disease (COVID-19).

12 SECTION 2.06. Section 224.002, Health and Safety Code, is  
13 amended by adding Subsection (b-1) to read as follows:

14 (b-1) The policy may not require a covered individual to  
15 receive a vaccine for the 2019 novel coronavirus disease  
16 (COVID-19).

17 ARTICLE 3. TRANSITION AND EFFECTIVE DATE

18 SECTION 3.01. Each facility subject to Chapter 224, Health  
19 and Safety Code, as amended by this Act, shall modify the facility's  
20 vaccine-preventable disease policy to conform with the changes in  
21 law made by this Act not later than January 1, 2024.

22 SECTION 3.02. Subchapter N, Chapter 544, Insurance Code, as  
23 added by this Act, applies only to a health benefit plan or  
24 insurance policy delivered, issued for delivery, or renewed on or  
25 after January 1, 2024.

26 SECTION 3.03. Subchapter H-1, Chapter 21, Labor Code, as  
27 added by this Act, applies only to an unlawful employment practice

1 that occurs on or after the effective date of this Act.

2 SECTION 3.04. (a) The changes in law made by this Act to  
3 Title 2, Education Code, apply beginning with the 2023-2024 school  
4 year.

5 (b) The changes in law made by this Act to Title 3, Education  
6 Code, apply beginning with the 2023-2024 academic year.

7 SECTION 3.05. This Act takes effect immediately if it  
8 receives a vote of two-thirds of all the members elected to each  
9 house, as provided by Section 39, Article III, Texas Constitution.  
10 If this Act does not receive the vote necessary for immediate  
11 effect, this Act takes effect September 1, 2023.