By: Frank, Capriglione

H.B. No. 1393

## A BILL TO BE ENTITLED

1 AN ACT

- 2 relating to an optional service retirement annuity that provides an
- 3 increasing annuity under the Employees Retirement System of Texas.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter B, Chapter 814, Government Code, is
- 6 amended by adding Section 814.110 to read as follows:
- 7 Sec. 814.110. INCREASING ANNUITY OPTION. (a) A member who
- 8 is eligible for a service retirement annuity not reduced because of
- 9 age may select a standard retirement annuity or an optional service
- 10 retirement annuity described by Section 814.108 together with the
- 11 option for an increasing annuity as described by this section.
- 12 <u>(b) The retirement system shall provide the increasing</u>
- 13 <u>annuity option by reducing the member's annuity for an appropriate</u>
- 14 implementation period beginning immediately after the member's
- 15 retirement and annually increasing the amount of the annuity by two
- 16 percent or by another percentage rate, as determined by the system
- 17 under Subsection (c), for each year during the applicable
- 18 <u>implementation period</u>.
- (c) The retirement system may offer other increasing
- 20 annuity options similar to the option described by Subsection (b),
- 21 including increasing annuity options providing a different
- 22 percentage rate of increase or a different implementation period.
- 23 (d) If a member elects to receive an increasing annuity
- 24 option under this section, the member's annuity must be calculated

- 1 to reflect the option selected and be actuarially equivalent to a
- 2 standard or optional service retirement annuity, as applicable,
- 3 that the member would have been entitled to had the member not
- 4 elected to receive the option. The annuity must be computed to
- 5 result in no actuarial loss to the retirement system.
- 6 (e) The increasing annuity option under this section may be
- 7 elected only once by a member and may not be elected by a retiree. A
- 8 member retiring under the proportionate retirement program under
- 9 Chapter 803 is not eligible for the option.
- 10 <u>(f) This section does not apply to:</u>
- 11 (1) a disability retirement annuity; or
- 12 (2) an annuity based on service credited in the
- 13 elected class.
- 14 (g) Before a retiring member selects an increasing annuity
- 15 option under this section, the retirement system must provide a
- 16 written notice to the member of the amount by which the member's
- 17 annuity will be reduced and the implementation period applicable
- 18 because of that selection. The retirement system shall maintain a
- 19 copy of the notice required under this subsection that is signed by
- 20 the member.
- 21 (h) The board of trustees may adopt rules for the
- 22 implementation of this section.
- SECTION 2. Section 814.110, Government Code, as added by
- 24 this Act, applies only to a retirement that occurs on or after
- 25 January 1, 2024.
- 26 SECTION 3. This Act takes effect September 1, 2023.