

By: Harrison

H.B. No. 1476

A BILL TO BE ENTITLED

AN ACT

relating to a limitation on the salary paid to officers and employees of this state and political subdivisions of this state.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 659, Government Code, is amended by adding Section 659.0111 to read as follows:

Sec. 659.0111. LIMITATION ON SALARY. Notwithstanding any other law, the salary of a state officer or employee may not exceed the amount of the salary set by the biennial appropriations act for the governor.

SECTION 2. Chapter 180, Local Government Code, is amended by adding Section 180.010 to read as follows:

Sec. 180.010. LIMITATION ON SALARY FOR OFFICER OR EMPLOYEE OF POLITICAL SUBDIVISION. (a) In this section, "political subdivision" means a county, municipality, special district, school district, junior college district, or other political subdivision of this state.

(b) Notwithstanding any other law, the salary of an officer or employee of a political subdivision may not exceed the amount of the salary set by the General Appropriations Act for the governor.

SECTION 3. This Act applies to a salary agreement or an employment contract that is entered into on or after September 1, 2023. A salary agreement or an employment contract that is entered into before September 1, 2023, is governed by the law as it existed

1 at the time the agreement or contract was entered into, and the
2 former law remains in effect for that purpose.

3 SECTION 4. This Act applies beginning with the state fiscal
4 biennium that begins September 1, 2023.

5 SECTION 5. This Act takes effect on September 1, 2023.