

By: Talarico

H.B. No. 1548

A BILL TO BE ENTITLED

1 AN ACT
2 relating to the salary and wages paid to public school employees.
3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
4 SECTION 1. SECTION 1. Section 21.402, Education Code, is
5 amended by amending Subsection (c) and adding Subsection (c-2) and
6 (d) to read as follows:

7 (c) The salary factors per step are as follow:

8	Years of Experience	Salary Factor	
9	0	0.7899	[0.5464]
10	1	0.8017	[0.5582]
11	2	0.8133	[0.5698]
12	3	0.8251	[0.5816]
13	4	0.8499	[0.6064]
14	5	0.8747	[0.6312]
15	6	0.8995	[0.6560]
16	7	0.9225	[0.6790]
17	8	0.9443	[0.7008]
18	9	0.9649	[0.7214]
19	10	0.9843	[0.7408]
20	11	1.0027	[0.7592]
21	12	1.0203	[0.7768]
22	13	1.0365	[0.7930]
23	14	1.0521	[0.8086]
24	15	1.0667	[0.8232]

1	16	1.0807	[0.8372]
2	17	1.0937	[0.8502]
3	18	1.1061	[0.8626]
4	19	1.1179	[0.8744]
5	20 and over	1.1289	[0.8854]

6 (c-2) Notwithstanding Subsection (a), for the 2023-2024
7 school year, a classroom teacher, full-time librarian, full-time
8 counselor certified under Subchapter B, or full-time school nurse
9 is entitled to a monthly salary that is at least equal to the sum of:

10 (1) the monthly salary the employee would have
11 received for the 2023-2024 school year under the district's salary
12 schedule for the 2022-2023 school year, if that schedule had been in
13 effect for the 2023-2024 school year, including any local
14 supplement and any money representing a career ladder supplement
15 the employee would have received in the 2023-2024 school year; and

16 (2) \$1,500.

17 (d) A classroom teacher, full-time librarian, full-time
18 counselor certified under Subchapter B, or full-time school nurse
19 employed by a school district in the 2023-2024 school year is, as
20 long as the employee is employed by the same district, entitled to a
21 salary that is at least equal to the salary the employee received
22 for the 2023-2024 school year.

23 SECTION 2. Section [22.107](#), Education Code, is amended to
24 add subsection (e) to read as follows:

25 (e) For the 2022-2023 school year, a school district shall
26 provide a 25 percent increase to the wages of each full-time
27 employee, other than an administrator or an employee subject to the

1 minimum salary schedule under Section 21.402. A full-time
2 employee, other than an administrator, and except as otherwise
3 provided by Section 21.402(d) who is employed by a district in the
4 2023-2024 school year is, as long as the employee is employed by the
5 same district and in the same position, entitled to a salary that is
6 at least equal to the salary the employee received for the 2023-2024
7 school year.

8 SECTION 3. Subchapter B, Chapter 48, Education Code, is
9 amended by adding Section 48.053 to read as follows:

10 Sec. 48.053. ADDITIONAL STATE AID OR CREDIT AGAINST COST OF
11 ATTENDANCE CREDITS FOR NONADMINISTRATIVE EMPLOYEES. (a) For each
12 school year, a school district, including a school district that is
13 otherwise ineligible for state aid under this chapter, is entitled
14 to state aid in an amount equal to the product of \$15,000 multiplied
15 by the number of classroom teachers, full-time librarians,
16 full-time counselors, and full-time nurses employed by the district
17 and the amount the district is required to pay for wage increases
18 under Section 22.107(d).

19 (b) A school district shall use the amount received under
20 this section to provide the salary allotments required under
21 Section 21.402 and the wage increases under Section 22.107(d).

22 (c) A school district that is required to reduce its revenue
23 pursuant to Section 48.257 is entitled to a credit, in the amount of
24 state aid to which the district is entitled under this section.

25 (d) The commissioner shall adopt rules to implement this
26 section.

27 SECTION 4. Section 21.402 (c-1), Education Code, is

1 repealed.

2 SECTION 5. This Act applies beginning with the 2023-2024
3 school year.

4 SECTION 6. This Act takes effect September 1, 2023.