

By: Burns

H.B. No. 1662

A BILL TO BE ENTITLED

1 AN ACT
2 relating to certain requirements and procedures regarding the
3 posting of a school district's employment policy on the district's
4 Internet website.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section [11.1513](#), Education Code, is amended by
7 amending Subsection (k) and adding Subsection (l) to read as
8 follows:

9 (k) A school district shall post on the district's Internet
10 website, if the district has a website, the employment policy
11 adopted by the district's board of trustees under Subsection (a)
12 and the full text of any regulations referenced in the policy. For
13 the purposes of this section, regulations include any written
14 document issued pursuant to a delegation of authority by a
15 district's board of trustees or that implements a policy adopted by
16 a district's board of trustees, including compensation plans,
17 employee leave conditions and procedures, and professional
18 development requirements. A school district shall make available
19 any forms referenced in the policy:

20 (1) on an intranet website that is maintained by the
21 district and accessible to district employees; or

22 (2) if the district does not maintain an intranet
23 website described by Subdivision (1), at a district administrative
24 office designated by the district.

1 (1) A grievance presented by a district employee that is
2 based on a violation of a regulation referenced in the employment
3 policy adopted by the district's board of trustees under Subsection
4 (a) must be considered timely regardless of when the grievance is
5 presented if the school district has not:

6 (1) complied with the requirements of Subsection (k);

7 or

8 (2) provided a copy of the regulation to the employee
9 presenting the grievance.

10 SECTION 2. This Act takes effect September 1, 2023.