

By: Goodwin

H.B. No. 1919

A BILL TO BE ENTITLED

AN ACT

relating to the minimum wage.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 62.051, Labor Code, is amended to read as follows:

Sec. 62.051. MINIMUM WAGE. (a) Except as provided by Section 62.057, an employer shall pay to each employee not less than the greater of:

(1) \$17 an hour; or

(2) the federal minimum wage under Section 6, Fair Labor Standards Act of 1938 (29 U.S.C. Section 206).

(b) This subsection applies to wages paid by an employer for the 2024 calendar year. Subsection (a) does not apply in the 2024 calendar year. Except as provided by Section 62.057, an employer shall pay to each employee not less than the greater of:

(1) \$13.50 an hour; or

(2) the federal minimum wage under Section 6, Fair Labor Standards Act of 1938 (29 U.S.C. Section 206).

(c) Subsection (b) and this subsection expire January 1, 2025.

SECTION 2. Section 62.052(a), Labor Code, is amended to read as follows:

(a) In determining the wage of a tipped employee, the amount paid the employee by the employer may not be less than 50 percent of

1    [~~is~~] the amount required by [~~described as paid to a tipped employee~~  
2    ~~under~~] Section 62.051 [~~3(m), Fair Labor Standards Act of 1938 (29~~  
3    ~~U.S.C. Section 203(m))~~].

4            SECTION 3.    Section 62.151, Labor Code, is repealed.

5            SECTION 4.    This Act takes effect January 1, 2024.