

By: Thompson of Harris, Garcia, Flores,
et al.

H.B. No. 2313

A BILL TO BE ENTITLED

AN ACT

1
2 relating to training materials for certain transportation network
3 company drivers regarding human trafficking awareness and
4 prevention.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Subchapter C, Chapter 2402, Occupations Code, is
7 amended by adding Section 2402.1075 to read as follows:

8 Sec. 2402.1075. HUMAN TRAFFICKING AWARENESS AND PREVENTION
9 TRAINING MATERIALS REQUIRED. (a) A transportation network company
10 shall annually provide to each driver who is authorized to log in to
11 the company's digital network human trafficking awareness and
12 prevention training materials. The training materials must:

13 (1) be provided in a digital video format or
14 Internet-based video format;

15 (2) be not less than 15 minutes in duration;

16 (3) be approved by the attorney general;

17 (4) be provided in English and Spanish;

18 (5) be provided to a new driver before the driver is
19 authorized to provide prearranged rides using the company's digital
20 network; and

21 (6) include:

22 (A) an overview of human trafficking, including a
23 description of:

24 (i) the experience of human trafficking

1 victims;

2 (ii) how and why human trafficking takes
3 place in the transportation industry; and

4 (iii) how human trafficking is defined
5 under state and federal law;

6 (B) guidance on how to identify individuals who
7 are most at risk for human trafficking;

8 (C) information on the difference between labor
9 and sex trafficking as that relates to identification of human
10 trafficking in the transportation industry;

11 (D) guidance on the role of a driver in reporting
12 and responding to human trafficking; and

13 (E) the contact information of appropriate
14 entities for reporting human trafficking, including:

15 (i) the National Human Trafficking Hotline
16 toll-free telephone number and text line;

17 (ii) appropriate law enforcement agencies;
18 and

19 (iii) a telephone number designated by the
20 attorney general for reporting suspected human trafficking.

21 (b) A transportation network company shall maintain records
22 necessary to establish that the company has provided the training
23 materials required by this section.

24 SECTION 2. This Act takes effect September 1, 2023.