

1-1 By: Thompson of Harris, et al. H.B. No. 2313
 1-2 (Senate Sponsor - Paxton)
 1-3 (In the Senate - Received from the House May 10, 2023;
 1-4 May 11, 2023, read first time and referred to Committee on Business
 1-5 & Commerce; May 19, 2023, reported favorably by the following vote:
 1-6 Yeas 9, Nays 1; May 19, 2023, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10	X			
1-11	X			
1-12	X			
1-13	X			
1-14	X			
1-15	X			
1-16	X			
1-17		X		
1-18	X			
1-19			X	

1-20 A BILL TO BE ENTITLED
 1-21 AN ACT

1-22 relating to training materials for certain transportation network
 1-23 company drivers regarding human trafficking awareness and
 1-24 prevention.

1-25 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-26 SECTION 1. Subchapter C, Chapter 2402, Occupations Code, is
 1-27 amended by adding Section 2402.1075 to read as follows:

1-28 Sec. 2402.1075. HUMAN TRAFFICKING AWARENESS AND PREVENTION
 1-29 TRAINING MATERIALS REQUIRED. (a) A transportation network company
 1-30 shall annually provide to each driver who is authorized to log in to
 1-31 the company's digital network human trafficking awareness and
 1-32 prevention training materials. The training materials must:

1-33 (1) be provided in a digital video format or
 1-34 Internet-based video format;

1-35 (2) be not less than 15 minutes in duration;

1-36 (3) be approved by the attorney general;

1-37 (4) be provided in English and Spanish;

1-38 (5) be provided to a new driver before the driver is
 1-39 authorized to provide prearranged rides using the company's digital
 1-40 network; and

1-41 (6) include:

1-42 (A) an overview of human trafficking, including a
 1-43 description of:

1-44 (i) the experience of human trafficking
 1-45 victims;

1-46 (ii) how and why human trafficking takes
 1-47 place in the transportation industry; and

1-48 (iii) how human trafficking is defined
 1-49 under state and federal law;

1-50 (B) guidance on how to identify individuals who
 1-51 are most at risk for human trafficking;

1-52 (C) information on the difference between labor
 1-53 and sex trafficking as that relates to identification of human
 1-54 trafficking in the transportation industry;

1-55 (D) guidance on the role of a driver in reporting
 1-56 and responding to human trafficking; and

1-57 (E) the contact information of appropriate
 1-58 entities for reporting human trafficking, including:

1-59 (i) the National Human Trafficking Hotline
 1-60 toll-free telephone number and text line;

1-61 (ii) appropriate law enforcement agencies;

2-1 and
2-2 (iii) a telephone number designated by the
2-3 attorney general for reporting suspected human trafficking.
2-4 (b) A transportation network company shall maintain records
2-5 necessary to establish that the company has provided the training
2-6 materials required by this section.
2-7 SECTION 2. This Act takes effect September 1, 2023.

2-8 * * * * *