By: Canales H.B. No. 2314

A BILL TO BE ENTITLED

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- 2 relating to filing death benefits claims under the workers'
- 3 compensation system.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 408.182(d-2), Labor Code, is amended to
- 6 read as follows:
- 7 (d-2) Except as otherwise provided by this subsection, to be
- 8 eligible to receive death benefits under Subsection (d-1), an
- 9 eligible parent must file with the division or insurance carrier a
- 10 claim for those benefits not later than the first anniversary of the
- 11 date of the injured employee's death from the compensable injury.
- 12 The claim must designate all eligible parents and necessary
- 13 information for payment to the eligible parents. The insurance
- 14 carrier is not liable for payment to any eligible parent not
- 15 designated on the claim. Failure to file a claim in the time
- 16 required bars the claim unless good cause exists for the failure to
- 17 file a claim under this section.
- 18 SECTION 2. Section 409.007, Labor Code, is amended by
- 19 amending Subsection (a) and adding Subsection (d) to read as
- 20 follows:
- 21 (a) A person must file a claim for death benefits with the
- 22 division or insurance carrier not later than the first anniversary
- 23 of the date of the employee's death.
- 24 (d) If a person files a claim for death benefits with an

- 1 insurance carrier, at the time the carrier receives the claim the
- 2 carrier shall, in the form and manner prescribed by the division:
- 3 (1) create and maintain a record documenting receipt
- 4 of the claim; and
- 5 (2) provide written notice to the division that the
- 6 person filed the claim.
- 7 SECTION 3. The commissioner of worker's compensation shall
- 8 adopt rules as necessary to implement the changes in law made by
- 9 this Act.
- 10 SECTION 4. The changes in law made by this Act apply to a
- 11 claim for death benefits filed on or after the effective date of
- 12 this Act. A claim for death benefits filed before that date is
- 13 covered by the law in effect on the date the claim was filed, and the
- 14 former law is continued in effect for that purpose.
- SECTION 5. This Act takes effect immediately if it receives
- 16 a vote of two-thirds of all the members elected to each house, as
- 17 provided by Section 39, Article III, Texas Constitution. If this
- 18 Act does not receive the vote necessary for immediate effect, this
- 19 Act takes effect September 1, 2023.