

By: Hefner

H.B. No. 2486

A BILL TO BE ENTITLED

AN ACT

relating to the confidentiality of certain information in a peace officer's or firefighter's personnel file.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 552.102, Government Code, is amended by adding Subsection (c) to read as follows:

(c) The following information in a peace officer's or firefighter's personnel file is confidential and excepted from the requirements of Section 552.021:

(1) an application for employment;

(2) information related to the process of hiring the peace officer or firefighter; and

(3) a letter, memorandum, or other document relating to alleged misconduct by the peace officer or firefighter if the employing department:

(A) determines that there is insufficient evidence to sustain the charge of misconduct; or

(B) did not take disciplinary action against the peace officer or firefighter for the alleged misconduct.

SECTION 2. The change in law made by this Act applies to information produced or maintained before, on, or after the effective date of this Act.

SECTION 3. This Act takes effect September 1, 2023.