

By: Button

H.B. No. 4390

Substitute the following for H.B. No. 4390:

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C.S.H.B. No. 4390

A BILL TO BE ENTITLED

AN ACT

relating to the Texas Industry-Recognized Apprenticeship Programs Grant Program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 302.252(1), Labor Code, is amended to read as follows:

(1) "Industry-recognized apprenticeship program" means a training program that [+

~~[(A) provides on-the-job training, preparatory instruction, supplementary instruction, or related instruction in an occupation that has been recognized as an apprenticeable occupation by the Office of Apprenticeship of the United States Department of Labor, or~~

~~[(B)] is certified by the commission as an industry-recognized apprenticeship program [by a third-party certifier that has received from the United States Department of Labor a favorable determination of qualification to award that certification].~~

SECTION 2. Section 302.257, Labor Code, is amended by amending Subsection (a) and adding Subsection (a-1) to read as follows:

(a) The commission shall adopt rules to administer and enforce this subchapter, including rules establishing the criteria and process for the commission to certify a training program as an

1 industry-recognized apprenticeship program for purposes of this  
2 subchapter.

3 (a-1) The certification criteria established under  
4 Subsection (a) must include that the training program:

5 (1) lead to the attainment of skills that:

6 (A) are customarily learned in a practical way  
7 through a structured, systematic program of on-the-job supervised  
8 training; and

9 (B) are clearly identified and commonly  
10 recognized throughout an industry;

11 (2) involve manual, mechanical, or technical skills or  
12 knowledge requiring significant on-the-job work experience; and

13 (3) require related instruction to supplement the  
14 on-the-job training.

15 SECTION 3. As soon as practicable after the effective date  
16 of this Act, the Texas Workforce Commission shall adopt the rules  
17 required by Section 302.257, Labor Code, as amended by this Act.

18 SECTION 4. The change in law made by this Act applies only  
19 to a grant awarded under Subchapter I, Chapter 302, Labor Code, on  
20 or after the effective date of this Act. A grant awarded before  
21 that date is governed by the law in effect on the date the grant was  
22 awarded, and the former law is continued in effect for that purpose.

23 SECTION 5. This Act takes effect September 1, 2023.