

1-1 By: Button, et al. (Senate Sponsor - Bettencourt) H.B. No. 4390
 1-2 (In the Senate - Received from the House May 2, 2023;
 1-3 May 4, 2023, read first time and referred to Committee on Natural
 1-4 Resources & Economic Development; May 19, 2023, reported
 1-5 adversely, with favorable Committee Substitute by the following
 1-6 vote: Yeas 5, Nays 4; May 19, 2023, sent to printer.)

1-7 COMMITTEE VOTE

	Yea	Nay	Absent	PNV
1-8				
1-9	X			
1-10		X		
1-11		X		
1-12		X		
1-13	X			
1-14	X			
1-15	X			
1-16		X		
1-17	X			

1-18 COMMITTEE SUBSTITUTE FOR H.B. No. 4390 By: Zaffirini

1-19 A BILL TO BE ENTITLED
 1-20 AN ACT

1-21 relating to the Texas Industry-Recognized Apprenticeship Programs
 1-22 Grant Program.

1-23 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

1-24 SECTION 1. Section 302.252(1), Labor Code, is amended to
 1-25 read as follows:

1-26 (1) "Industry-recognized apprenticeship program"
 1-27 means a training program that [+

1-28 ~~[(A) provides on-the-job training, preparatory~~
 1-29 ~~instruction, supplementary instruction, or related instruction in~~
 1-30 ~~an occupation that has been recognized as an apprenticeable~~
 1-31 ~~occupation by the Office of Apprenticeship of the United States~~
 1-32 ~~Department of Labor; or~~

1-33 ~~[(B) is certified by the commission as an~~
 1-34 ~~industry-recognized apprenticeship program [by a third-party~~
 1-35 ~~certifier that has received from the United States Department of~~
 1-36 ~~Labor a favorable determination of qualification to award that~~
 1-37 ~~certification].~~

1-38 SECTION 2. Section 302.257, Labor Code, is amended by
 1-39 amending Subsection (a) and adding Subsection (a-1) to read as
 1-40 follows:

1-41 (a) The commission shall adopt rules to administer and
 1-42 enforce this subchapter, including rules establishing the criteria
 1-43 and process for the commission to certify a training program as an
 1-44 industry-recognized apprenticeship program for purposes of this
 1-45 subchapter.

1-46 (a-1) The certification criteria established under
 1-47 Subsection (a) must include that the training program:

1-48 (1) lead to the attainment of skills that:

1-49 (A) are customarily learned in a practical way
 1-50 through a structured, systematic program of on-the-job supervised
 1-51 training; and

1-52 (B) are clearly identified and commonly
 1-53 recognized throughout an industry;

1-54 (2) involve manual, mechanical, or technical skills or
 1-55 knowledge requiring significant on-the-job work experience; and

1-56 (3) require related instruction to supplement the
 1-57 on-the-job training.

1-58 SECTION 3. As soon as practicable after the effective date
 1-59 of this Act, the Texas Workforce Commission shall adopt the rules
 1-60 required by Section 302.257, Labor Code, as amended by this Act.

2-1 SECTION 4. The change in law made by this Act applies only
2-2 to a grant awarded under Subchapter I, Chapter 302, Labor Code, on
2-3 or after the effective date of this Act. A grant awarded before
2-4 that date is governed by the law in effect on the date the grant was
2-5 awarded, and the former law is continued in effect for that purpose.

2-6 SECTION 5. This Act takes effect September 1, 2023.

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