H.B. No. 4963 By: Allen

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to required contract provisions in the employment contract
3	for a school district educator.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Section 21.002, Education Code, is amended by
6	adding Subsection (f) to read as follows:
7	(f) A contract described by Subsection (a) for an educator
8	<pre>must include provisions that:</pre>
9	(1) specify the number of days of service during which
Ω	the educator is required to perform duties or responsibilities

- h 10 under the contract, including all duties and responsibilities 11 12 connected with the instruction and supervision of students;
- 13 (2) specify the first and last days of service of the 14 contract term; and
- (3) require the district to compensate the educator at 15 the educator's daily rate of pay for any additional days of service 16 that exceed the number of days of service specified under 17 18 Subdivision (1).
- 19 SECTION 2. Section 21.002(f), Education Code, as added by this Act, applies only to a contract entered into on or after the 20 21 effective date of this Act. A contract entered into before the effective date of this Act is governed by the law in effect on the 22 day the contract was entered into, and the former law is continued 23 in effect for that purpose. 24

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SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this

5 Act takes effect September 1, 2023.