

By: Garcia

H.B. No. 5040

A BILL TO BE ENTITLED

AN ACT

relating to requiring training in cultural competence for certain employees of the Department of Family and Protective Services.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter B, Chapter 40, Human Resources Code, is amended by adding Section 40.0375 to read as follows:

Sec. 40.0375. TRAINING IN CULTURAL COMPETENCE. (a) In this section, "cultural competence" means the ability to understand, communicate with, and effectively interact with people from different cultures.

(b) The department shall provide training in cultural competence to employees who work in the family-based safety services area. The training must educate employees on the ways in which a person's cultural differences affect the person's views on family and raising children.

SECTION 2. This Act takes effect September 1, 2023.